

Convocation Issue



University Centre Auditorium will once again be the site of UVic's Fall Convocation on Nov. 27.

Pacific Rim ties highlighted at Convocation

The honorary degree recipients at UVic's Nov. 27 Fall Convocation reflect the University's strong ties to the Pacific Rim.

The Hon. Robert G. Rogers, UVic's Chancellor, will confer Honorary Doctor of Laws degrees on Dr. Chen-Fu Koo, a Taiwanese entrepreneur and academic, and Khun Anand Panyarachun, the former Prime Minister of Thailand, during the 10 a.m. ceremony.

Eight hundred and twenty students will receive degrees, diplomas and certificates during two ceremonies in the morning and the afternoon.

DON PIERCE PHOTO (UVic PHOTO SERVICES)

Events honour Ecole Polytechnique students

Campus invited to attend December 6 memorial service

UVic will honour the 14 young women who were killed Dec. 6, 1989 at Mon-tréal's Ecole Polytechnique with a memorial ceremony in front of the MacLaurin Building at 11:45 a.m. Dec. 6. Students from the School of Music will perform by the pyramid at 11:30 a.m. and the actual ceremony will begin by lighting candles and remembering, in silence, the engineering students murdered four years ago.

Dr. Mary-Wynne Ashford, a member of UVic's Board of Governors, will introduce the UVic students and representatives from Transition House, the UVic Women's Centre and the UVic Faculty Women's Caucus who will speak. Following the speeches there will be a 15-minute open mike session for women. All members of the University community are invited to this ceremony. Classes have been cancelled between 11:30 a.m. and 1 p.m. to enable all students and faculty members to attend.

Later the same day, the UVic Women's Centre Dec. 6 Committee will sponsor an

open house in the Student Union Building Upper Lounge at 2 p.m. Refreshments will be served and men and women are invited to attend to reflect and discuss the issues surrounding the day's special ceremonies.

UVic's Interfaith Chaplaincy will also hold a memorial service, "Towards Serenity and Hope for Healing," at 4 p.m. on Dec. 6 at the Interfaith Chapel. Members of the on- and off-campus community are invited to attend this special service.

The Women's Studies Course Union Cultural Committee is sponsoring an art exhibition, "Survive/or Art: A Feminist Intra/spection," Dec. 1, 2, 3 and 6 in the University Centre foyer from 10 a.m. to 4 p.m. The art, by students, staff and alumni, is about women and children surviving violence.

Members of the Date Rape Dating Violence Education Project will hold video screenings in the SUB Upper Lounge Dec. 2 from 11 a.m. to 3 p.m.

Planning funds approved for business and economics building

The provincial government Sept. 14 announced its approval of planning funds, as part of the BC 21 initiative, for a new UVic Business and Economics Building to be located adjacent to the University Centre and the Cornett Building. The proposed 9,194-square-metre building will provide space for University administration, the School of Business, the Department of Economics, classrooms, and general university facilities.

"With the greatly expanded space provided by this new facility, the School of Business and Department of Economics

will be able to improve access for students wishing to study in these fields, including students wishing to transfer from other post-secondary institutions," said Dr. Tom Perry, Minister of Advanced Education, Training and Technology at that time.

The \$19.4-million building is being designed by Wagg & Hambleton Architects.

"The project is scheduled to

go to tender in mid 1994," says Gerry Robson, Director of Campus Planning. "That will be an ideal time, considering the potential slow-down in construction after completion of the Commonwealth Games facilities."

A tentative occupancy date has been set for the spring of 1996.

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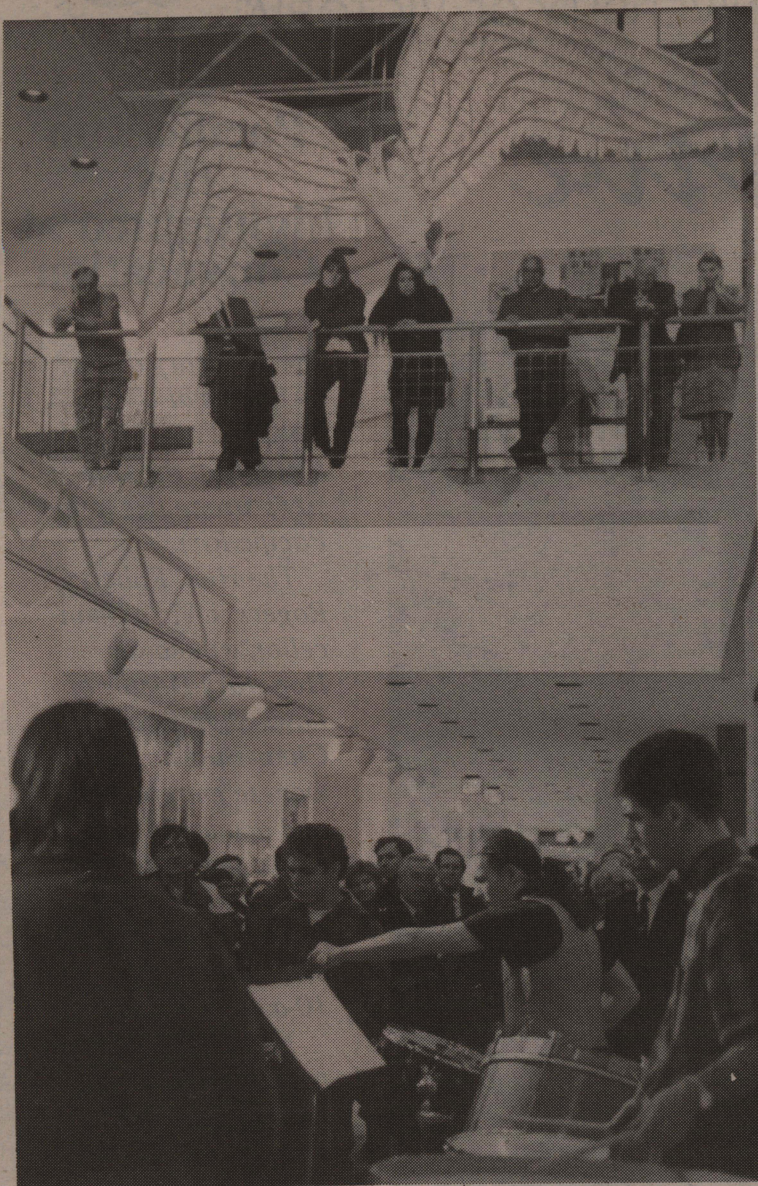
Harassment policy review

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Why is this man smiling and what is he holding? To discover why Vice-President, Finance and Operations Don Rowlett is handing over the coveted "Lord Loonie's Trophy" to Engineering Students Society President Kjell Wooding, turn to page 6.

New Visual Arts Building completes UVic's fine arts plaza



Students from the School of Music got the official opening of the new Visual Arts Building off to a rousing start Nov. 15 by performing an original composition for percussionists by graduate student John Wright (above). Some guests preferred a bird's-eye view of the proceedings while others, like the young art aficionado to the right, chose a more hands-on approach to the artwork that was on display throughout the spacious new building.

DONNA DANYLCHUK PHOTOS

The opening of the new visual arts building drew a large and happy crowd on Nov. 15. They heard from President David Strong that there may be an annual fine arts festival at UVic.

"With this splendid new visual arts building, the five academic units in our Faculty of Fine Arts are brought together in an arts cluster in the western-most part of this western-most campus. Together they will attract thousands of visitors to UVic to see our exhibitions, hear our concerts, see our plays, and listen to our lectures and readings. It has inspired me to ask Professor Baden [Chair of Visual Arts] why we can't have our own annual festival of fine arts—something which you will be hearing more about," he said.

At the opening of the 40,000 square-foot building that provides studio space for students of painting, sculpture, drawing, photography, and

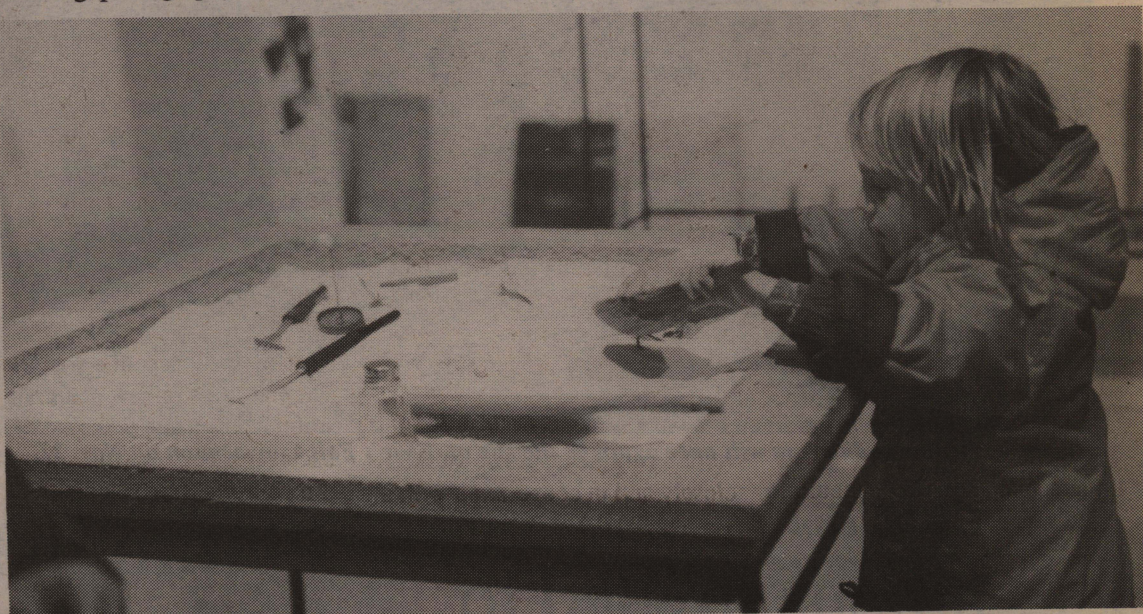
printmaking, Strong took the opportunity to speak about the "earthly value" of the arts. Wages and salaries in the arts were estimated at \$10 billion for 1985 and the multiplier effect, he said, indicates that the economic impact of those wages was \$21 billion.

"This should be doubled if artists were earning a fair income. The average wage in the arts in 1984 was \$17,142 considerably below that of most other industries. Society is really getting a bargain!"

The President cited figures published for Canada in 1985 which showed that the arts industry was the largest in the country with employment of 307,500 persons. That is four per cent of the labour force, or three times as many people as employed in the forest products industry, as many workers as in agriculture or the whole federal government.

"In salaries and wages the arts are the sixth largest in Canada, and they are the eleventh largest in revenue. The arts are clearly an area of the Canadian economy to which universities must pay close attention both for long-term employment as well as education in its own right."

The President spoke about the high levels of commitment and job satisfaction among artists "even if their incomes are far less than they should be." Letters written to all UVic graduates in theatre and in music from 1967 to 1985 had a 50 per cent response and, among those who responded, 92 per cent were still gainfully employed in their disciplines. "I doubt that there are very many other professions that can cite that kind of relationship between education and employment," Strong said.



Classifieds

The Ring now accepts classified ads. The rates are \$10 for up to 25 words, and \$.50 for each additional word. Ads will not be accepted by phone and must be delivered in writing, with cash payment, to UVic Public Relations and Information Services, 3775 Haro Road, (University House 2). The advertising deadline is eight days before publication date. For more information please call 721-7636.

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Community Campaign support recognized

UVic will thank the community volunteers who worked so hard during the Community Phase of The UVic Challenge Campaign at a recognition reception Dec. 2 in University House One. Individuals, organizations and businesses in Greater Victoria have contributed \$3.6 million to the Campaign.

Over \$20 million has been pledged already in the five-year, \$25-million Campaign which is expected to reach its goal well ahead of schedule. While the early Campaign emphasis was on national corporations and financial institutions, the Community Phase concentrated on local corporations, non-profit organizations, professional groups and individuals.

Community leaders were recruited and assigned a division to chair. They in turn recruited volunteers to spread the Campaign message to members of the Greater Victoria community. Jay Fray, Vice-President, Vancouver Island of the Bank of Montréal and Al Hatch, Managing Director of O'Donals Family Restaurants, co-chaired the local corporations division; Ron Lou-Poy, senior partner with Crease Harman & Company, chaired the

professionals division (it was co-chaired by RE/MAX realtor Donna Curtis); Suzanne Hansen, a realtor with RE/MAX Ports West and consultant Mike Kynaston co-chair non-profit organizations division and Dr. Arne Lane chaired the individuals division. Brian Hobbs, Director of Advertising at the Times-Colonist, chaired a Communications Committee consisting of local media managers. Through their generosity and co-operation, the goals and objectives of the Campaign were profiled in local publications and on local airwaves.

Quote

"That state is a state of Slavery in which a man does what he likes to do in his spare time and in his working time that which is required of him."

—Eric Gill (1882-1940)
Slavery and Freedom (1918)

The UVic Challenge

The Vancouver Foundation, a major and early supporter of The UVic Challenge, celebrated its 50th anniversary recently. The Foundation was established to fund social programs to help the



families of returning servicemen. Today the Foundation aids a wide range of services, institutions and programs—including The UVic Challenge. The Foundation's \$1 million gift was made early in the Campaign and provided an important catalyst to the Campaign's initial fund-raising efforts. fifty years ago the Vancouver Foundation, initiated with a \$10,000 personal donation from W. J. VanDusen, a partner in the forest company of H. R. MacMillan Export, was started with original capital of \$100,000. Today it is one of the largest community foundations in North America.

Pavelic portraits on display

An exhibit of portraits by Myfanwy Pavelic is now on display in the McPherson Library Gallery and will continue to Dec. 13.

The period of the portraits is from 1938 to 1987, thus providing an excellent overview of the artist's growth throughout the years.

Pavelic was born in Victoria and was educated in Victoria and Montreal. Her work is represented in galleries across Canada and in many private collections.

Pavelic's name became known across Canada when she was commissioned in 1990 by the House of Commons to paint the official portrait of the former prime minister, the Right Honourable Pierre Trudeau.

The focus of the current exhibit, on the main floor of the Library, is the artist and her immediate family. It is a sampling of portraits recently donated to UVic by the artist.

Pavelic has received an Honorary Doctorate of fine Arts from UVic and in 1985 she received the Order of Canada. She is a member of the Royal Academy of Canada.

Summary report on Harassment Policy and Procedures review

Last year the Equal Rights and Opportunities Committee undertook an extensive review of the University of Victoria Harassment Policy and Procedures. The Committee is made up of representatives from staff, students, and faculty who bring to the work of the Committee the perspectives and priorities of those groups. In addition, because of the importance of the Harassment Policy, the Committee also, as part of the review process, directly solicited views on the existing Policy from a large number of individuals, administrators, organizations, and associations within the University community.

The Committee's recommendations can be divided into two types: recommendations for changes to the Policy and recommendations for changes of initiatives that are external to the Policy.

With respect to the first type of change, the Committee has made a number of significant recommendations which require amendments to the Policy. First of all, in response to concerns about the dedication of large amounts of University resources to the formal hearing process, the Committee has recommended more frequent use of a streamlined process. In particular, the Committee has suggested that cases in which there is very little factual uncertainty should not go before a hearing panel, but should be decided by the Anti-Harassment Officer acting alone before being forwarded to the President for a final determination. In addition, in order to

reduce the amount of time spent constituting and preparing hearing panels, the Committee has recommended that a pool of persons be formed from which hearing panel members can be drawn. Members of the University community would be appointed to the pool for a term of two years. Finally, the Committee has recommended explicit recognition of the authority of the President, in an unresolved situation of alleged harassment, to order remedial or protective steps to be taken on an interim basis pending a determination under the Policy.

In terms of the substantive scope of the Policy, the Committee has recommended the inclusion of a chilly climate provision and a set of distinct procedures to address chilly climates. The proposed procedures would set up a process whereby an Anti-Harassment Advisor can work closely and in cooperation with a department or work unit to develop a set of strategies that are tailored to the specific circumstances or issues raised. The process would be initiated by the Anti-Harassment Office

Dear Colleagues:

The Equal Rights and Opportunities Committee at the University of Victoria has completed its review of the *Harassment Policy and Procedures*. The Committee has submitted a Report which canvasses a number of issues related to the operation of the *Harassment Policy* and has made a number of recommendations for change. In order to better acquaint the University community with the scope of those recommendations, I include the Committee's summary of the Report. If you would like to explore the recommendations in more detail, you are invited to read the full Report, which can be obtained from my office and is also available at various locations on campus as set out in the summary.

The Report represents a comprehensive review of the existing Policy and of its first two years of operation. The Policy is an important part of the University of Victoria's commitment to issues of social justice and equality, and this Report warrants your careful consideration. Please forward any comments on the Report to my office by the end of December.

Yours sincerely,
David F. Strong
President and Vice-Chancellor

rather than by a complainant, and is designed to facilitate systemic change rather than to adjudicate individual claims. The Committee has also proposed that a provision setting out a general obligation of all members of the University community to respect the principles of the Policy should be included.

The Committee spent a significant part of its review discussing confidentiality and public disclosure. The result was a set of recommendations which clarify some of the existing confidentiality protections in the Policy, and which, at the same time, provide for qualified disclosure of decisions under the formal process. In other words,

the balance would be shifted in favour of more public accountability. However, the informal process still provides parties with comparatively strict confidentiality protections.

The Committee felt that many of the concerns raised by its consultation could not be effectively addressed through more provisions or changed

provisions in the Policy itself, but were better addressed by changes or commitments which are external to the Policy. Many of these recommendations highlighted the need for more educational workshops and greater responsibility throughout the University community with respect to awareness of harassment issues. Consequently, the Committee recommended that more resources be devoted to educational work generally as well as to specific projects such as guidebooks for participants in the process and information sheets. In addition, the Committee identified networking initiatives which the Committee itself could undertake, as well as the need to support networking activities undertaken by other

organizations and associations in the community.

Finally, the Committee recommended that the Office of Equity Issues be restructured in order to provide a formal and functional separation between employment equity objectives and anti-harassment objectives. In short, the Committee has recommended the creation of a separate Anti-Harassment Office with its own staff and resources. In addition, the Committee has recommended that one of the Advisors within the newly constituted Anti-Harassment Office be designated a Race Relations Advisor.

In summary, the Report on the Harassment Policy and Procedures covers a wide range of issues. The most significant recommendations are sketched out above. There are a number of other recommendations which are much less far reaching. Members of the University community who wish to have a more thorough look at the details of the Committee's recommendations are invited to do so by reading the Report which has been made available at the following locations: McPherson Library reserve desk, Law library reserve desk, Faculty Association Office, and the University of Victoria Students Society Office. In addition, the executives of each of the union locals on campus and of the Administrative and Professional Staff Association have copies. Finally, copies have also been distributed to members of Deans Council.

UVic's first women's conference draws rave reviews

By ANDREA SCOTT

Roughly 270 delegates, both women and men from the University community, participated in UVic's first ever women's conference, *UVic Women's Changing Images*, on Nov. 10.

Sheila Sheldon Collyer, University Secretary and conference moderator, feels that the conference was a success and says, "We plan on making it an annual event."

"The next day my phone was ringing off the hook," she says. "I think people really appreciated that the concerns of women at UVic were the topic of the conference."

The idea for the event came up in February, when the Umbrella Women's Caucus saw a need to address problems such as the isolation of female staff in certain areas of the University community and the lack of a broad understanding for what women contribute to campus life. Representatives from the Umbrella Women's Caucus and from all UVic employee and student groups were involved in planning, organizing, and promoting the event.

"As a committee, we felt we were doing something really special," says Sheldon Collyer. "It was a very upbeat day."

The keynote speaker was Marsha Hanen, President of The University of Winnipeg and the only female president of a Western Canadian university. "She spoke straight to the issues," says Sheldon Collyer.

"It was as if she knew exactly what would be covered during the day. She was really fabulous."

Delegates had an opportunity to attend several workshops with topics ranging from safety on campus to stress management to activism. Moderators from each workshop were asked to complete forms stating participants'

concerns about problems on campus as well as recommendations to help the University progress in a positive and supportive manner.

The conference was also a celebration of the contributions of UVic women to the arts. An exhibition in the A. Wilfred Johns Gallery displayed art by women faculty and staff. A

poetry reading by Lorna Crozier (Creative Writing) and a performance by music students Antje Hartwig, Karen Hsiao, and Cai Yu brought the day to a close.

The conference outcomes and recommendations will be reported in the Dec. 10 edition of *The Ring*.

Co-ordinated research is the goal of CAMTEC

The Centre for Advanced Materials and Related Technology (CAMTEC) is the newest research centre on campus. Its goal is to co-ordinate related research among the Departments of Chemistry, Electrical and Computer Engineering, Mechanical Engineering, and Physics.

"We thought it would be beneficial to form a group because of the interdisciplinary nature of our fields," says Dr. Sadik Dost Mechanical Engineering, Director of CAMTEC.

"We thought if we got together we could initiate other projects that we couldn't have done by ourselves, and it would

help with grant applications." The research revolves around advanced materials and technology. "By advanced materials we mean electronic materials, not steel or concrete, but semiconductors," Dost says.

Examples of the advanced materials on which CAMTEC is focussing include crystal growth of semiconductors, magnetic and superconductive materials and their applications to magnetic refrigeration, microwave and optical applications of advanced materials, infrared detectors, and advanced composites, alloys, and ceramics.

"Almost anything electronic has semiconductor material—

computers, radios, stereos and lasers," Dost says. "That's why producing and maintaining high quality semiconductors is extremely important. This is called crystal growth."

CAMTEC is working on crystal growth research in conjunction with Japanese partners at Shizuko University in Japan. This is just one of many co-operative ventures with which the group is involved.

CAMTEC members work closely with scientists and engineers from the private and public sectors to ensure their research and technological advances stay in step with

what's happening and what's needed in the industry.

Another important aspect of CAMTEC is that it serves as a teaching centre for UVic's graduate students. It stimulates the development of new equipment and facilities on campus and attracts graduate students and visiting scientists interested in advanced materials.

"There are a number of small, high-tech companies in B.C. that will benefit from the highly skilled people that will be available, and the University will be able to attract good researchers and grad students," Dost says.

MPA program reaches milestone with 500th degree

By KIM VAN BRUGGEN

UVic's School of Public Administration will be graduating its 500th graduate at this fall's convocation.

Gary Dukelow has been a part-time student in the program for four-and-a-half years, and tomorrow (Nov. 27) he'll be graduate number 500.

"I feel quite proud to be graduating," Dukelow says. "I thought [the program] was outstanding. The neat thing about the program is there are so many different people with different experiences. It's a great place to make contacts."

"I learned a lot from the students, too, not just the profs," adds Dukelow.

Because it is a graduate program, students are admitted

with various degrees. Dukelow's undergraduate degree was in Education. He continued to teach at Quamichan School in Duncan while obtaining his MPA degree. Because many of the students work, classes are scheduled in the late afternoon or evening, allowing part-time students to mix with full-time students, and allowing career-oriented people to further their education without losing their jobs.

Dr. James McRae, Director of the School, describes its growth over the past 19 years.

"For the first 10 years it was a really small program with only two or three faculty. We've tripled in size for now," McRae says.

The MPA program admits 50

students per year, compared to the seven or eight students admitted in the year of its inception, 1974. It has a faculty of 12.

Students trained in Public Administration go on into careers in provincial, municipal, or federal public sector management. Others go into the private sector, or start up their own consulting businesses.

Some of the jobs held by graduates include Deputy Minister of Health in New Zealand, Deputy Minister of

Education, Office of the Controller General in Ottawa and Executive Assistant to Deputy Minister of Finance.

For many, the Co-op portion is one of the greatest benefits of the program. Mark Loken is the Co-op Coordinator for the School of Public Administration.

"If I see people hanging around here at Convocation time then I'd think I haven't done my job. We have very few that don't find work," Loken says. "Many of them go back to contacts they made when they were on their

Co-op term and look at long-term work."

Attracting students from across Canada, UVic's graduate school prides itself on offering a program distinct from some of the other Public Administration schools in Canada.

"What is different about us is we're separate from the business program. York and University of Alberta are tied to their business schools," says McRae.

"And almost all of our students pursue the Co-op option," adds Loken.

Co-op honours top employers

Seventeen Vancouver-area employers who have supported the UVic Co-op program were honoured Oct. 28 during an employee recognition dinner in Vancouver attended by more than 100 Co-op employers, students and co-ordinators.

The employers who were honoured have hired many of the approximately 25 per cent (440 students last year) of UVic Co-op students who work away from Vancouver Island, mainly in the lower mainland of B.C.

Dr. Graham Branton, Director of Co-operative Education at UVic, and UVic Vice-President Academic and Provost, Dr. Sam Scully, joined in awarding Director's Awards to 12 organizations which have consistently provided high quality work experience to Co-op students for at least three years. They presented five Alumni Awards to five organizations which not only participate in UVic's Co-op program but also hire Co-op graduates.

The Director's Awards went to B.C. Centre for Disease Control; Biomedical Research Centre; Canada Safeway; Canadian Coast Guard; Cartier Wines & Beverages; Chemex Laboratories; Creo Products Inc.; Indian & Northern Affairs; Pacific Rim Institute of Tourism; Terry Fox Laboratories; and TRIUMF.

The Alumni Awards went to Ballard Battery Systems; Canadian Red Cross Society; CTF Systems; MPR Teltech; Vancouver General Hospital; and B.C. Hydro.

UVic pioneered Co-op education in B.C. in 1975 and now has 14 Co-op programs in 30 of the University's academic departments. Students in Co-op alternate four-months of full-time paid work experience with Co-op employers with four-month terms of study.

"The success of Co-op Education relies on the support of employers who hire UVic Co-op students," said Branton during the ceremony held at the Hyatt Regency in Vancouver. "The premise of Co-op education is to link together the students, their studies and business. We wish to show our appreciation of employers who have demonstrated a dedication to this premise by hiring our students."

Student finds Japan "exciting . . . exotic" and stressful

By SHOWWEI CHU

The first UVic student in the Co-op Japan program, returned to Victoria from Japan early this year.

Dennis Montgomery, a Victoria native and fourth year computer engineering student, went to Kawasaki to work for the electronic firm Toshiba in May 1992.

His original assignment for the eight-month work term was to conduct a study of the application of fuzzy logic theory to image processing and control at Toshiba.

But "it didn't end up the way it started," Montgomery says. Instead, he developed a software tool for building fuzzy neural networks. A neural network is a mathematical concept used to emulate the human brain. When Montgomery left Toshiba, his research had reached the point where other employees could begin using his software within the company.

Montgomery worked with four Japanese researchers, all of whom had working knowledge



Montgomery

of English—which left Montgomery little work time to practise the Japanese that he had learned at UVic. "I usually tried to speak in Japanese but that would die out quickly and switch to English." Outside of work everyone spoke Japanese to him which he was able to understand by picking up key words and

ment training program which places him in a new office every year, for up to five years, to work on different projects for a number of departments. The intention of the program is to fast-track participants into senior management positions. His next posting will likely be in the internal audit department of Revenue Canada where his initial assignment will be to review the GST under the direction of Canada's new Minister of National Revenue, Victoria MP David Anderson.

"The best thing about the program is that it's so flexible," said Gaucher, whose first assignment in Ottawa was related to the North American Free Trade Agreement. "Next year I'll begin eight months of French training. Eighty per cent of the people in my office already speak French."

Despite the fact that he and wife Heather (BED '87) have already weathered their first snowfall, Gaucher is enjoying his new home.

"I love Ottawa," he said. "I

love the culture, the galleries, the gourmet cuisine and the political atmosphere. I want to understand the Eastern mind set."

A Westerner who grew up in Kelowna, Gaucher completed his BED at UVic in 1987 and taught high school for a couple of years before returning to campus as the co-ordinator of residence life and orientation programs in Housing Services. He was still fulfilling those duties when he began a 40-hour a week MBA course load in international business. In December 1992, he resigned his UVic position to devote himself full-time to the School of Business in preparation for the trip to Ottawa.

Gaucher lives in the East, but maintains ties in the West. He and former Food Services catering co-ordinator Nathan Kushnir (now at Okanagan University College in Kelowna) have formed a consulting company. Linked by phone and fax they counsel universities and colleges in the management of student services.

watching their body language and gestures.

Montgomery received \$1,500 monthly for working five days each week from 8 a.m. to 5 p.m. He lived in a strictly-male company dormitory which was a 20-minute walk and 10-minute train ride from work. "[The experience] taught me a lot about the rest of the world," he says. Not only was he exposed to Japanese culture but he also was exposed to German, French, Swiss and several other Asian

cultures while residing in the company dormitory.

Travelling on weekends and holidays was something he says helped him cope with the stress of work. Because he spent most of his earnings touring Japan, he says he would like to have earned more money. "I broke even," he says.

His first month in Japan was "very exciting and exotic", he says. "I was still feeling the preliminary elation of culture shock." But, towards the end "I did get very sick of the pollution, the crowds and the noise."

Two months into his stay in Kawasaki, Montgomery caught a bad cold which turned into a severe sinus infection. He recovered after taking some time off work.

Montgomery says he would decline further opportunities to work in Japan. "But," he adds, "I do want to go back. It's a nice place to visit but you wouldn't want to live there. I couldn't handle the day-to-day life of a 'salaryman'. It's stressful."

In spite of the stresses Montgomery says that he doesn't regret his co-op experience. "If I was given the choice, I'd do it again. Now my main goal is to finish school." Montgomery has one more work term and another semester of classes before he graduates in the spring of 1994.

University of Victoria and the 1994 Commonwealth Games



XV Commonwealth Games
UVic
UNIVERSITY OF VICTORIA

Supplement to *The Ring*

November 26, 1993

Athletes' Village to be the hub of Games activity on campus

BY KIM VAN BRUGGEN

Imagine a small city nestled within an already vibrant city. That's what it will be like at UVic for approximately 25 days next August, when the eastern portion of the campus is transformed into the Athletes' Village for the XV Commonwealth Games.

"We're turning the designated area into a small town for 25 days," says Dave Carmichael, Victoria Commonwealth Games Society's Manager for the Village. "It will have a laundromat, bank, barber shop, movie theatre, post office and all kinds of amenities."

It will even have its own mayor—or in this case, co-mayors, a husband and wife team from Vancouver.

Doug and Diane Clement were a natural choice for the job of welcoming and hosting residents and guests of the Village. Both have competed for Canada in past Olympics and Commonwealth Games, and have made their careers around amateur athletics and sport administration.

The Village will also contain a fully staffed hospital in what are now the offices of Housing and Conference Services. It will consist of a six-bed ward, pharmacy, physiotherapy, massage and other treatment rooms. As well, two local dental clinics have agreed to handle any emergency dental care for Village residents.

The Student Union Building will become a hub of activity, providing services to athletes and volunteers alike. Most notably, Felicita's will turn into a police station for the Village and the downstairs cafeteria will become a volunteer lounge. A pub will be created outside on the con-

crete entranceway, and the athletes will be able to watch movies at Cinecenta.

As well, offices currently used in the SUB will transform into a media centre, a chaplaincy and other administration offices for the Village.

The Graduate Centre will be the site of VIP activity and house the Mayors' office.

The Village will be considered a high security zone, to which only specifically accredited people will be allowed access. An eight-foot-high chain link fence will surround the Village.

"The reason we keep it secure is so that the athletes can concentrate on winning their events," says Carmichael. "The number of police in the Village will be small, but they will be evident and on-call in case of emergency."

The main entrance of the Village will be at the bus loop beside the SUB. People working in the Village will require accreditation to get past security checkpoints. However, with more than 3,000 athletes staying on campus, they're sure to wander out and visit the rest of the campus.

Don't be surprised at the number of languages floating around either. This is an international Games, and you can expect athletes from Asia, the Caribbean, Europe and Africa.

The two biggest responsibilities for the Athletes' Village will be feeding and housing all 3,000 athletes for up to 25 days.

Feeding the athletes is often one of the most critical responsibilities for a host society. In this case the Victoria Commonwealth Games Society is relying on the expertise of Marriott Corporation of Canada, part of the interna-



A few of the key people working to make the Athletes' Village a success on campus are (from left) Stephen Simms, Director, Food Services (VCGS), Dick Chappell, Buildings and Grounds, Ina Bureau, Food Services, Jim Griffith, Director, Student and Ancillary Services, Dave Carmichael, Manager, Athletes' Village (VCGS) and Gavin Quiney, Manager, Housing and Conference Services.

tional Marriott hospitality and hotel company. They will be assisted by UVic's Food Services personnel.

UVic has approximately 1,207 existing beds—fewer than half of what will be required for the visiting athletes and coaching staff. With the additional construction of the Family Student Housing and the Cluster Housing projects, and with the addition of beds in UVic's existing residences, all the necessary bed space will be available without having to bring in temporary accommodations.

Cluster housing will add 376 single beds to UVic's residence inventory on campus and Family Student Housing includes 181 units, which can accommodate 310 to 580 people.

Fast Facts about the Village: Bedding Requirements

Item	Total Village Requirement
Flannel sheets/Mattress covers	3,500
Cello blankets/Bedspreads	3,500
Wool blankets	3,500
Pillows	3,500
Pillowslips	5,250
Sheets, cotton/poly	10,500
Towels, bath	10,500
Towels, hand	10,500
Facecloths	10,500

Food Facts

•27 miles of cling wrap	•600,000 pieces of fruit (whole and sliced)
•677,000 slices of bread	•14,200 pounds of red meat
•7.1 million ounces of pop	•19,179 pounds of poultry
•116,000 litres of milk	•7,430 pounds of seafood/fish
•18,700 pounds of pasta	



PHOTO COURTESY WADE WILLIAMS YOUNG + WRIGHT

This may be a typical shot that will be broadcast around the world as the Goodyear blimp flies over the stadium during the Opening and Closing Ceremonies. This aerial photo of the campus shows a computer-generated graphic of Centennial Stadium as it will look at Games time with the completed temporary seating surrounding the track—boosting the seating capacity to 32,500. Opening and Closing Ceremonies and Athletics will be held at the Stadium. VIP and Sponsor tents will adorn the entrance to the stadium, which will be at the west end. Athletes will be marshalled at the warm-up track before being led into the main stadium through an underground tunnel at the east end of the stadium for the Athletes Parade. The residences, including the newly built not shown in this photo, will become the home away from home for more than 3,000 athletes from as many as 50 different countries.

New facilities blossom on campus and others get a facelift in preparation for the Games

Many facilities on campus will be in use during the Commonwealth Games in August 1994. Some of the more visible projects will be the Athletes' Village and Centennial Stadium. Here's an overview of the buildings and offices that will be newly built, upgraded, or transformed for the Games.

New Projects

Family Student Housing: This is a \$16.3-million project of which \$4 million has been funded by the Victoria Commonwealth Games Society. It consists of 181 family units designed to house 310 to 580 people. Units contain one, two or three bedrooms plus a den/study area. The units are located on the north side of Sinclair Rd. off Finnerty Rd.

Cluster Housing: There are two phases of this project. Phase one consists of 70-four bedroom apartment style housing units and phase two includes 24 four-bedroom townhouse units. The entire Cluster Housing project is expected to be completed by June 1, 1994. The housing will be built at a cost of \$13.5 million, of which the VCGS is

contributing \$1.425 million for phase one and \$250,000 for phase two. The provincial government will match the phase one contribution at \$1.425 million. The Cluster Housing

project will add 376 single beds to the residence inventory on campus.

Upgrades

Centennial Stadium: Renovations and upgrading to Centennial

Stadium are complete. The permanent additions to the stadium include high-powered light standards, and new permanent seating for 2,000 on the east side of the stadium, increasing the seating capacity by 67 per cent. Also, a brand-new track has been installed and a new infield was created, which can be used for soccer and rugby. Temporary seating will be added in early 1994 to increase the seating capacity to 32,500 for the Opening and Closing Ceremonies and Athletics events during the Games. The stadium project is being funded and administered entirely by the VCGS.

Student Union Building: UVSS offices will relocate to vacant classrooms or temporary trailers. The SUB will become part of the Athletes' Village and will house the village police station, volunteer lounge, athletes' movie theatre, and offices.

Craigdarroch Office Building: Housing and Conference Services and the English as a Second Language (ESL) offices will be relocated. The building will become the Athletes' Village Medical Centre.

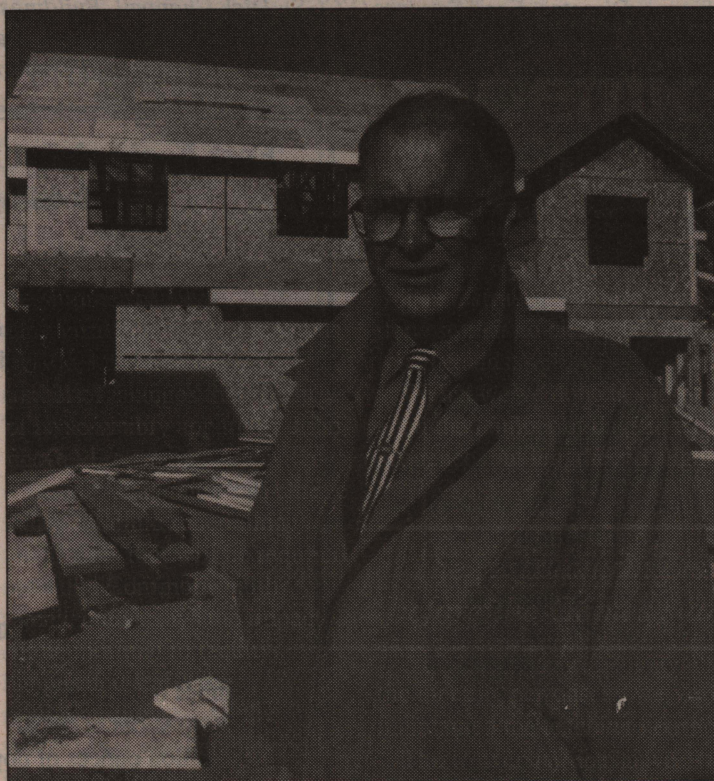
Commons Building: Food

Services offices will be relocated and the Commons cafeteria will remain the major feeding centre for all 3,000 athletes.

McKinnon Building (and S-Hut): The Athletics Department, Co-op offices and the National Coaching Institute (NCI) will be temporarily relocated. The McKinnon Gym will be the venue site for badminton. S-Hut will be used as an arrival point for athletes who will use the warm-up track.

Campus Services Building: The Bookstore, operated by the University, will become a Commonwealth Games souvenir shop. Books for first-year students will be moved to a trailer nearby. As well, the Campus Bookstore staff will operate a general store inside the Athletes' Village.

UVic Gordon Head Complex: This will become the International Broadcast Centre. The Centre for Earth and Ocean Sciences will remain in what were the St. Michael's classrooms.



Jerry Robson, Director of Campus Planning, oversees the construction of the Family Student Housing Project and all other development on campus.

All stories and photos by Kim Van Bruggen, unless noted otherwise.

RECREATION PROGRAM JANUARY TO APRIL, 1994

General Information

FACILITY SCHEDULES *

GORDON HEAD COMPLEX

Effective: Monday January 10, 1994 to Sunday February 27, 1994*

	Building Opens	Activities Cease	Building Closes
Monday to Friday	7:30 am	11:00 pm	11:30 pm
Saturday & Sunday	10:00 am	8:30 pm	9:00 pm
Holiday	11:30 am	6:00 pm	6:30 pm

*Subject to change due to Commonwealth Games preparations

McKINNON BUILDING

Effective: Monday January 10, 1994 to Friday April 8, 1994

	Building Opens	Drop-In Activities Cease	Building Closes
Monday to Friday	7:20 am	8:30 pm	12:00 am
Saturday & Sunday	1:00 pm	6:00 pm	10:00 pm
Holiday	1:00 pm	6:00 pm	6:30 pm

Information on recreation drop-in:

McKinnon Building 721-8484

Gordon Head Complex 721-3811

COURT BOOKINGS

Advance court booking privileges are available to all members with 24 hours advance booking on an alternating basis (phone in person). Courts available after that time may be booked on a first come first serve basis.

GORDON HEAD COMPLEX

Tennis, Racquetball, Squash and Badminton call 721-3811.

McKINNON BUILDING

Tennis and Squash call 721-8484.

LOCKER AND TOWEL SERVICE

Towel and locker services are available at the McKinnon Gym and the Gordon Head Complex

Membership Information

ATHLETIC & RECREATION ACTIVITY CARD (A.R.A.C.)

Students: A.R.A.C. membership is required for use of the Recreational Facilities by students. Your Student Card is your A.R.A.C.

Faculty/Staff: A.R.A.C. membership is required for use of the Recreational Facilities by all Faculty and Staff. We encourage all UVic Faculty and Staff to apply for their membership at the McKinnon Building, Room 181.

Family Memberships: The family fee schedule applies to all student, faculty and staff groups. Children under 14 years of age must be accompanied by an adult and are welcome on weekends only.

A.R.A.C. - Membership Privileges

1. Use of Athletics and Recreational Facilities during scheduled Recreational hours.
2. One Free admission to all regular season home varsity games (excluding play offs & exhibition games).
3. Participation in instructional, intramural or club programs at student rates.

A.R.A.C. MEMBERSHIP FEES

	Individual	Family or additional
STUDENT FEE		
annual (May 01-Apr 30)	72.75 + GST	72.75 + GST
one term (May-Aug)	24.25 + GST	24.25 + GST
FACULTY/STAFF		
annual (May 01-Apr 30)	145.50 + GST	72.75 + GST
one term	48.50 + GST	24.25 + GST

ALUMNI
annual* 600.00 + GST

May be purchased on a monthly basis depending on availability

UVIC VISITOR **

(must be signed by a UVic A.R.A.C. member)

Day Pass 3.00 + GST

Weekly Pass 15.25 + GST

Faculty/staff holding a fulltime continuing appointment are eligible for a complimentary membership.

*The Alumni memberships will expire March 1, 1994 to accommodate facility commitments for the Commonwealth Games.

**UVic visitor day and week passes apply to visiting university faculty or guests of valid A.R.A.C. Membership holders.

***NB: Lost A.R.A.C. cards will result in a \$10.00 replacement cost.

Registration

Registration forms are available in the McKinnon Building. Please fill out CLASS REGISTRATION FORM BEFORE COMING TO THE ATHLETICS AND RECREATIONAL SERVICES DESK. Please make sure all relevant information is filled out. To avoid unnecessary waiting in lines please check information board to make sure the class you want has not filled up.

PROGRAM TERM

Monday January 17 to Sunday Feb 27 (6wks) - Gordon Head Complex

Monday January 17 to Sunday March 20 (9wks) - McKinnon Building

FACULTY AND STAFF FITNESS PROGRAMS

Some programs are available to staff and faculty A.R.A.C. members free of charge. Please contact Athletics and Recreational Services General Office (McKinnon Building, Room 181) for more details.

Classes are open to all A.R.A.C. members. Space permitting, family and community members are eligible to register in classes.

Community participants will be charged an extra 25% for classes. All alumni, student, staff and faculty must show their current A.R.A.C. or UVic Student Card at time of class registration or the 25% non-member fee will be added to each course.

There will be 7% GST on most fees and charges for services and rental.

REFUND POLICY

Positively no refunds for any courses unless cancelled by Athletics and Recreational Services. Consideration will be given to those providing doctors certificates or academic certificates indicating timetable changes. A \$10.00 administration fee will be charged on all refunds. No refunds will be issued without your original receipt (pink copy). A \$10.00 fee will also be charged for N.S.F. cheques.

Recreational Swim

Effective: January 10 to Friday April 1, 1994

McKINNON BUILDING

	MORNING	NOON	AFTERNOON	EVENING
Monday	7:30-8:30	11:30-1:30	3:30-6:00**	9:30-10:30^
Tuesday	7:30-8:30	11:30-1:30	3:30-6:00**	9:30-10:30^
Wednesday	7:30-8:30	11:30-1:30	3:30-6:00**	9:30-10:30^
Thursday	7:30-8:30	11:30-1:30	3:30-6:00**	9:30-10:30^
Friday	7:30-8:30	11:30-1:30	3:30-6:00**	
Saturday		1:00-3:00	3:00-5:00^	
Sunday		1:00-3:00	3:00-5:00^	
Holiday		1:00-3:00	3:00-5:00^	

**5:30-6:00pm Shared Pool and Continuous Lane swimming only
Dive Tank not Available 1:00-2:00 pm Saturdays

AQUA FIT CLASSES: TUES/THURS 7:30-8:15 am / 4:45-5:30 pm - free
HYDROFIT CLASSES: Monday and Wednesdays 7:30-8:30 pm
Saturdays 1:00-2:00 pm
Cost: \$2.00 drop in or 20 class pass for \$36.00

For your enjoyment and safety please be aware of the following swimming pool designations:

•LANE SWIM: Available for those over 14 years of age who want to swim lengths in the slow, medium or fast lanes.

^RECREATIONAL SWIM: Children under 14 must be accompanied into the water by an adult. Non-swimmer must be within arms length. Two lanes may be available for length swimming.

*FAMILY SWIM: Available for family use. Children under 14 years of age must be accompanied by an adult into the water. One lane will be available for length swimming by members.

Aquatic 1994 Winter Term

ADULT SWIM LESSONS NOVICE ADULT LESSONS - A-1

For the non-swimmer. To assist with movement through a progression of floats, glides and kicks in order to develop the rudiments of front crawl, back crawl and breast-stroke. There will also be an introduction to the deep water.

Jan 17 to Feb 28 (7 classes) / Mon 7:30-8:30 pm, McKinnon Pool

\$25 Member, \$31 Non-Member

INTERMEDIATE ADULT LESSONS - A-2

For the swimmer who is comfortable in deep water and wishes to develop the proper mechanics for front crawl, back crawl and breaststroke. An increase in endurance will also be stressed.

Jan 19 to Mar 2 (7 classes) / Wed 7:30-8:30 pm, McKinnon Pool

\$25 Member, \$31 Non-Member

MASTERS/TRIATHLON - A-3

The Masters/Triathlon swim program is for those wishing to improve or maintain their fitness level through swimming regardless of previous swimming background. Organized workouts are provided for both Masters and Triathlon participants.

Jan 18 to Apr 9 / Tues and Thurs, 7:30-8:30 pm, and

Sundays 12 noon to 1:00 pm McKinnon Pool / \$50 Member, \$62 Non-Member

CHILDREN SWIM LESSONS (minimum age 5 years)

Red Cross + Royal Life Saving Society Levels: Jan 22 to Mar 12th

Yellow - AC-1, Orange - AC-2-Red AC-3, Sat, 12:30-1:00 pm, McKinnon Pool

\$24 Member, \$30 Non-Member

Purple - AC-4, Maroon- AC-5, Blue - AC-6 / Jan 22 to Mar 12th

Sat, 12:00-12:45 pm, McKinnon Pool / \$27 Member, \$33 Non-Member

Green & Life Saving I-AC-7, Grey & Life Saving II-AC-8, White & Life Saving III-AC-9

Jan 22 to Mar 12th / Sat 12:00-1:00 pm, McKinnon Pool / \$30 Member, \$36 Non-Member

SPRINGBOARD DIVING-AC-10

An introduction to the elements of diving with an emphasis on the basics of front and back dives.

Jan 27 to Mar 12th / Sat, 12:00-1:00pm, McKinnon Pool / \$30 Member, \$36 Non-Member

PRIVATE SWIM LESSONS

Individual instruction at all levels at times that are convenient to you. For more information on appointment times, contact the Aquatic Programmer, Linda Henderson 721-8413.

Cost: \$16.00 - 60 min. \$12.00 - 45min. \$8.00 - 30 min.

Advanced Aquatics

TRICERTIFICATION: - AD-1

Combines RLSC Awards of Bronze Medallion; Bronze Cross and Senior Resuscitation. Candidates must possess the necessary physical strength, stamina and judgement to make a body rescue. Participants will be introduced to lifesaving techniques, methods and observation. There will also be an introduction to lifeguard training involving emergency procedures and team work. Pre-requisite, 14 years of age and at least a Green Level of Swimming ability.

Jan 17 to Mar 20 (No class Feb 26) Exam Mar 20

Mon 7:30-10:00 pm and Saturdays 9:00-12:00 noon Mck 150 & Mck pool
\$140 manual included

RLSS NATIONAL LIFEGUARD (POOL OPTION) - AD-2

Preferred lifeguard qualification for many employers. Only national program designed specifically to train lifeguards. Includes emergency procedures, team work and leadership. Pre-requisites: Current Bronze Cross and Senior Resuscitation, 16 yrs of age. Jan 23 to April 10

(No Class Feb 27 or Apr 3)

Sun 6:00-10:00pm Mck 150 and McKinnon Pool
\$185 includes whistle and manual

LIFEGUARD TRAINING COURSE AD-3

This course includes all the certifications required by employers for lifeguarding plus more. Included are ALT International-Level 1, NLS, Standard First Aid, and CPR C. Prerequisites: Current Bronze Cross & 16 yrs of age.

Jan 19 to Mar 19 (No Class Feb 23 & Feb 27)

Wed 6:00-10:00pm: Sat 5:00-9:00 pm

Cost \$195.00 includes manual & whistle

RLSS INSTRUCTOR AWARD - AD-4

Share your knowledge and skills with others. Learn how to teach and feel the rewards of good leadership.

Pre-requisite: Bronze Medallion, Senior Resuscitation and 16 years of age.

Sat, 9:00am - 1:00 pm, Mck 150 and McKinnon Pool

Jan 22-April 9 No Class Feb 26

\$140 manual included

C.P.R. "C" TICKET COURSE - AD-5

A four hour course designed to train the participant for infant, child and adult CPR procedures, including obstructed airway management and two rescuer CPR.

Tues, 5:00-10:00 pm, Mck 150

Feb 8

\$30

C.P.R. "C" TICKET RECERTIFICATION- AD-6

A four hour recertification course.

Tues, 5:00-9:00 pm, Mck 150

Feb 15 / \$25

EMERGENCY FIRST AID TRAINING & C.P.R. "C" TICKET - AD-7

This is an eight hour course that includes the care of bleeding, shock, poisons, CPR, secondary patient assessment, calling 911 and dealing with other medical problems.

Mar 1 & Mar 2

Tues, 6:00-10:00 pm Mck 150

Wed, 6:00-10:00pm Mck 152 / \$50

POOL OPERATOR COURSE LEVEL I - AD-8

Topics covered are filtration, water circulation, pool chemicals, pool terminology, health regulations and cleaning and maintaining a pool. Other areas covered in this course are saunas and whirlpools.

Level 1 Fri Feb 11, 6:00-10:00 pm &

Sat Feb 12, 9:00-2:00 pm Mck 180

Level 2 Sat Feb 12, 2:30-6:30 pm & Sun Feb 13,

9:00-4:00pm-Mck 180

RED CROSS WATER SAFETY ONE INSTRUCTOR COURSE - AD-9

This course prepares instructors to teach and evaluate the first four levels of red cross (yellow to maroon) as well as the survival level. Prerequisites: 16 years, and minimum of Green Level strokes.

Mar 2 to Mar 26 (4 weeks)

Wed 6:30-10:30 pm, & Sat, 9:00-3:00 pm Mck 151 and McKinnon Pool

\$200 Member, \$200 Non-Member

(no GST, includes manual)

RED CROSS WATER SAFETY TWO INSTRUCTOR COURSE - AD-10

This course is to provide further training to teach and evaluate all the Red Cross Water Safety levels. Prerequisites: Current Water Safety Level One, minimum of White level strokes, current Bronze Medallion or higher and a minimum of ten hours teaching experience.

Jan 19 to Feb 12

Wed 6:30-10:30pm, Mck 151

Sat 9:00-3:00pm McKinnon Pool

\$165 Member, \$165 Non-Member (no GST, no manual)

COMPLIMENTARY LESSONS - AD-11

We are hosting Water Safety Instructor course, in order to provide these candidates with teaching experience we will offer complimentary lessons for Yellow through White.

Dates & times: Mar 5 to 26 (4 lessons)

Yellow, Orange, Red, Maroon - AD-11a

11:30-12:00 pm 12:00-12:30 pm, 12:30-1:00 pm McKinnon Pool / Free

Jan 22 to Feb 12 (4 lessons)

Blue, Green, Grey, White- AD-11b

11:30-12:15 pm 12:15-1:00 pm, McKinnon Pool

Free



Recertifications

RLSS N.L.S. PRECERTIFICATIONS AD-12a

Jan 29 Sat 5:00-9:00 pm / Mck 150 5:00-7:00

McKinnon Pool 7:00-9:00 / \$30 Precert

RLSS N.L.S. RECERTIFICATION - AD-12b

Jan 30, Sun 9:00 am-1:00 pm / Mck 150 1:00-3:00

McKinnon Pool 11:00-1:00 / \$35 Recert

RLSS INSTRUCTOR RECERTIFICATION - AD-13

Feb 5 / Sat 1:00-6:00 pm, Mck 150 / \$50

S.C.U.B.A.-OPEN WATER (P.A.D.I.) - AD-14

Five weeks of lectures and water sessions plus seven ocean dives. Tanks regulators, buoyancy compensators and air supplied. Wet suit and weight belt can be rented at a cost of \$40.00 +GST at Frank White's Scuba Shop. Student must supply: mask, snorkel, fins, log book, and divetables

Jan 17 to Feb 26 (No Dive Weekend of Feb 26)

Mon & Wed 6:30-10:30

Mon & Wed Mck 180, 6:30-8:30

Mon & Wed 8:30-10:30 pm McKinnon Pool

Sat 9:00-4:00pm Ocean Dives

\$180 Member, \$195 Non-Member

RECREATIONAL SPORTS CLUBS

Recreational Sports Clubs are organized for and by students, faculty and staff at the university. During the fall and winter terms a variety of sports clubs meet on a regular basis. Check the sports clubs bulletin board (located downstairs in the McKinnon Building) for more information or contact the Sports Club Programmer, Linda Henderson at 721-8413, McKinnon 184 Athletics and Recreation.

Fitness and Lifestyle

STEP FITNESS CLASSES - GORDON HEAD COMPLEX THEATRE DANCE CENTRE

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
9:00-10:00 am		Get Up & STEP (Mod)		Get Up & STEP (Mod)			
10:15-11:15 am						Saturday STEP (Mod/Int)	
12:30-1:30 pm	STEP IT UP! (Mod)	STEP IT UP! (Mod)	STEP IT UP! (Mod)	STEP IT UP! (Mod)	STEP IT UP! (Mod)		
2:30-4:00 pm							The Total STEP Workout! (Mod/Int)
4:45-5:45 pm	STEP IT UP! (Mod/Int)	STEP IT UP! (Mod/Int)	STEP IT UP! (Mod/Int)	STEP IT UP! (Mod/Int)	STEP IT UP! (Mod/Int)		
6:00-7:00 pm		Evening STEP (Mod)		Evening STEP (Mod)			
8:00-9:00 pm	STEP, Stretch & Relax (Mod)		STEP, Stretch & Relax (Mod)				

- The class limit for all STEP classes in the Theatre Dance Centre at the Gordon Head Complex is 40; please arrive early to ensure your spot.
- The class limit for all other classes is 55.

FITNESS CLASSES - MCKINNON BUILDING DANCE STUDIO

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
7:30-8:15 am	*Early Bird Fitness (Mod)		*Early Bird Fitness (Mod)		*Early Bird Fitness (Mod)		
11:30-12:20 pm	*FREE MILD Fitness		*FREE MILD Fitness		*FREE MILD Fitness		
12:30-1:20 pm		*Staff/Faculty STEP (Mod)		*Staff/Faculty STEP (Mod)			
3:30-4:30 pm	Afternoon Workout (Mod)	Afternoon Workout (Mod)	Afternoon Workout (Mod)	Afternoon Workout (Mod)	Afternoon Workout (Mod)		
4:00-5:00 pm						Intense Fitness	
4:45-5:45 pm	*Staff/Faculty Energizer STEP (Mod)		*Staff/Faculty Energizer STEP (Mod)		*Staff/Faculty Energizer STEP (Mod)		
6:00-7:00 pm	Intense Fitness		Intense Fitness				

- * These classes are Free to Staff/Faculty with presentation of a valid A.R.A.C. Membership Card.
- * Staff/Faculty have first priority to STEP classes, students may attend after Staff/Faculty members have arrived.

FEE STRUCTURE

Fitness Pass (20 hole punch card): Member \$35.51 + GST = \$38.00

Non-Member: \$43.93 + GST = \$47.00

Available at the front desk of the Gordon

Head Complex or the McKinnon Building

(8:30 am-4:30 pm Mon-Fri)

Drop-in: \$4.00 at the door (includes GST)

FITNESS CLASS LEVELS

- Mild: If you are beginning or have not been active in the recent past, this is the place to start. Emphasis is on flexibility and strength with a gradual introduction to aerobic activity.
- Moderate: These classes continue the flexibility, strength and aerobic activities introduced at the mild level, but at a more demanding pace. You should currently be participating in some type of regular exercise.
- Moderate/to Intense: This is a moderate to intense workout that concentrates on Low Impact moves.
- Intense: This class is for the participant who is active and fit, less emphasis on strength to allow for an Intense longer aerobic component but intense; still an emphasis on flexibility.
- STEP: This class utilizes the Reebook STEP and is a challenging low impact cardiovascular workout. Adjustable step height varies the intensity and upper body strength moves improve muscular endurance.
- STEP, Stretch & Relax: This class also utilizes the Reebook STEP for a good cardiovascular workout and then allows a long stretch and relaxation component.

UVic 5k Road Race

•UVIC 5 K ROAD RACE Feb 27th,

Part of the 1994 Thrifty Foods Island Race Series 11:00am Start

Entry fee before Feb 18 / \$10 no waterbottle \$14 with waterbottle

Youth \$11 with waterbottle (up to 19 years) / Entry fee after Feb 18 / \$14 with no waterbottle

Register at Athletics and Recreational Services Room 181. For additional info please phone 721-8414.

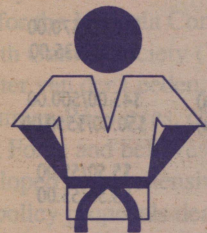
Instructional Programs

MARTIAL ARTS

KARATE I - I-1

Introduction to the ancient art of Karate-Do. This is a traditional demanding, rigidly structured Japanese martial art style.

Jan 18 to Mar 15 (9wks) / Tues, 7:00-8:30 pm McKinnon Dance Studio
Fri, 8:30-10:00 pm, Apparatus Gym / \$35 Member \$44 Non-Member



KARATE II - I-2

Available only to people who hold an advanced grade from the UVic Chidokan Karate Club.

Jan 18 - Mar 15 (9wks) / Tues, 8:30-10:00 pm, McKinnon Dance Studio
Fri, 7:00-8:30 pm Apparatus Gym / \$35 Member, \$44 Non-Member

WADO KAI KARATE - I-3

Beginners will learn to perform the basic calisthenics, kicks, blocks, punches and Kata of this karate style which emphasizes speed and

dynamic explosion of techniques.

Jan 17 to Feb 21 (6 wks)

Mon and Wed, 6:30-8:00pm, Gordon Head Complex Theatre Dance Centre
\$29 Member, \$37 Non-Member

AIKIDO - I-4

Introduction to the martial art of Aikido, fitness and self-defense.

Jan 17 to Mar 14 (9 wks) / Mon and Wed, 7:00-9:00 pm, McKinnon Apparatus Gym
\$29 Member, \$37 Non-Member

KENDO I-5

Introduction to the physically demanding Japanese martial art based on the use of the Samurai Sword tradition.

Jan 18 to Mar 15 (9wks) / Tues and Thurs, 5:30-7:00, McKinnon Dance Studio
\$35 Member, \$44 Non-Member

WING CHUN I-6

Introduction to a quick and efficient method for self-defense. Students learn a set of 108 movements; various drills teach the practical applications, relaxation and self-defense.

Jan 18 to Feb 22 (6 wks) / Tues, 7:00-9:30 pm / Gordon Head Complex Theatre Dance Centre
\$26 Member, \$33 Non-Member

TAI CHI CHUAN I-7

Introduction to the philosophy and practice of Tai Chi Chuan for health, relaxation and self-defense.

Jan 17 to Feb 21 (6wks) / Mon and Wed, 3:30-4:40pm,

Gordon Head Complex Theatre Dance Centre / \$26 Member, \$33 Non-Member

STRETCH AND RELAXATION I-9

Movement, flexibility and relaxation training using yoga as a foundation.

Jan 17 to Mar 14 (9wks) / Thurs, 4:45-5:45 pm, University Centre Warm-Up Room
\$28 Member, \$35 Non-Member

TAI CHI CHIH I-10

This movement, based on ancient Chinese healing principles, consists of 20 movements that stimulate circulation and balance internal energy flow.

Jan 18 to Mar 15 (9wks) / Tues 4:45-6:00 Warm-up Room UVic Centre
\$28 Member, \$35 Non-Member

YOGA I-11a

A dynamic approach to hatha yoga to help build strength, flexibility and stamina.

Jan 19 to Mar 16 (9wks) / Wed, 7:00-8:30 pm, McKinnon Dance Studio
\$28 Member, \$35 Non-Member

YOGA MORE CHALLENGING I-11b

For persons who have already started a yoga program and would like more challenge

Jan 19 to Mar 16 / Wed, 8:30-10:00 pm, McKinnon Dance Studio
\$28 Member, \$35 Non-Member

FENCING I-11

Learn the basic skills and techniques of fencing. All equipment will be provided.

Jan 20 to Feb 24 (6 wks) / Thurs, 7:00-9:00 pm, Gordon Head Complex Theatre Dance Centre
\$29 Members, \$37 Non Members

DANCE

JAZZ I D-1

Learn the movements of jazz dance. The class enhances flexibility, strength and stamina through controlled technique oriented movements.

Jan 17 to Mar 14 (9wks) / Mon, 7:00-8:30 pm, McKinnon Dance Studio
\$35 Member, \$44 Non-Member

BALLET D-3

This course will incorporate correct placement of the body and overall co-ordination.

Taught at the barré this class is geared to the beginner.

Jan 21 to Mar 18 (9wks) / Fri, 6:00-7:30 pm, McKinnon Dance Studio
\$35 Member, \$44 Non-Member

BALLROOM DANCE I - D-4

Introduction to the basic steps of waltz, fox-trot, rhumba, samba, tango and jive.

Jan 23 to Mar 20 / Sun, 6:30-7:55pm, McKinnon Gym
\$35 Member, \$44 Non-Member

BALLROOM DANCE II - D-5

A continuation of the basics plus an introduction to dirty dancing, suaveacito, tango, mamba, cha-cha.

Jan 23 to Mar 20 / Sun, 8:00-9:25pm, McKinnon Gym / \$35 Member, \$44 Non-Member

LINE DANCING D-6

A form of recreational dance rising in popularity. Learn the Texas Freeze, Two Step and more. No partners required.

Jan 19 to Feb 23 (6wks) / Wed, 5:30-7:00pm, McKinnon Apparatus Gym
\$35 Member, \$44 Non-Member

Strength Training

Orientation to the Gordon Head Complex Fitness & Weight Room - This complimentary class is for users who are new to our strength training facility.

Sat, 10:00-11:00 am Jan 15, 22, 29, Feb 5

Thurs, 10:00-11:10 am Jan 13, 20, 27, Feb 3 / FREE

Gordon Head Complex weight room

PERSONAL STRENGTH TRAINING INSTRUCTION

Individual instruction at all levels and times that are convenient for you. For more info contact Anneke van Alderwegen at 472-0743.

\$20 Member 1 hr session, \$25 Non-Member 1 hr session

FITNESS/LIFESTYLE COUNSELLING

Are you interested in starting a fitness program or getting back into one?

To arrange an appointment please call Anneke van Alderwegen.

Fitness/Lifestyle Programmer at 472-0743

UVIC RUNNERS TRAINING CLINIC FL-4

The 1994 clinic is designed to provide runners at all levels with quality leadership while helping you to train for the UVic 5K and Garden City 10K races. Experienced leaders and guest speakers will help you to prepare safely and successfully with information and a weekly training schedule. Participants will receive a T-shirt, training manual handouts and small group instruction.(15 weeks).

Jan 19, to Apr 27

Wednesday, 5:30-7:00 pm

Gordon Head Complex

Member \$50.00, Non-member \$55.00



Gordon Head Complex Fitness & Weight Room Hours

Monday, Wednesday, Friday 7:30-10:30 pm

Tuesday, Thursday 10:00-10:30 pm

Saturdays & Sundays, 10:00-7:30 pm

Holidays 11:30-5:00 pm

Fitness and Lifestyle

UVIC FITNESS INSTRUCTOR'S COURSE

(BCRPA APPROVED) - FL-1 Theory and Practical

This course is designed to provide the necessary skills to conduct safe, effective "Exercise to Music" classes. Students must be participating in a Fitness to Music Program prior to the start of the course. Instructor: Anneke van Alderwegen BCRPA Trainer of Fitness Leaders, BSc. Human Performance Prior to acceptance into the course, registrants must contact Anneke van Alderwegen, Fitness/Lifestyle Programmer at 472-0743.

*Registration will begin Monday Jan 17, 1994

Tues and Thurs, 7:00-10:00 pm McK 151 and McK Dance Studio

Jan 25 to Mar 31 / \$150 Member, \$180 Non-Member, + \$36 manual

FITNESS CPR AND FITNESS FIRST AID FL-2

This intensive weekend is designed for BCRPA Fitness Instructors. These courses are now required for all registered fitness leaders in the province of B.C. and will provide excellent knowledge to deal with a variety of emergency situations. Instructor: Mark Kozlowski L.I.F.E. Consultants.

Fitness CPR / Monday, Mar 14, 6:00 to 10:00 pm \$30.00

FITNESS FIRST AID

Sun, Mar 13, 9:00 to 4:00 pm / \$70.00 / (Fitness CPR & Fitness First Aid \$90.00)

INTRODUCTION TO MASSAGE- FL-3

An opportunity to learn the techniques and to practice the skills for localized and full body massage.

Jan 20 to Mar 17 (8 Classes) / Thurs, 6:30-8:30 pm UVic Student Health Services
\$65 Member, \$80 Non-Member

Racquet Sports Program

TENNIS BEGINNER RS-1

Introduction to the basic skills, strategy and rules of the game. Racquets and balls supplied.

RS1a: Mon	5:00-6:30pm	Jan 24 to Feb 14
RS1b: Tues	6:30- 8:00pm	Jan 25 to Feb 15
RS1c: Wed	5:00-6:30	Jan 26 to Feb 16
RS1d: Thurs	6:30-8:00pm	Jan 27 to Feb 17
RS1e: Mon	12:30-1:30	Jan 24 to Feb 28

\$32 Member, \$40 Non-Member

TENNIS INTERMEDIATE-RS-2

Concentration will be on developing the serve and return of service as well as emphasis on shot placement, the overhead drop shot and the lob.

RS2a: Mon	6:30-8:00pm	Jan 24 to Feb 14
RS2b: Tues	5:00-6:30pm	Jan 25 to Feb 15
RS2c: Wed	5:00-6:30pm	Jan 26 to Feb 16
RS2d: Thurs	6:30-8:00pm	Jan 27 to Feb 17

\$32 Member, \$40 Non-Member

Outdoor Recreation Programs

CYA LEARN TO SAIL (WHITE SAIL COURSE) OD-1

This course is for the beginner sailor using Laser I dinghies and includes: safety in the sailing environment, rigging/de-rigging, terminology and basic sailing skill. Participants are divided into two sections. Both sections meet every Wednesday night for a theory session and one day for a practical water class on the weekend.

Jan 25 to Feb 20

Wed, 7:30 to 9:30 McKinnon Rm 152

Sat or Sun, 9:00-12:00am,

Cadboro Bay Sailing Compound / 4 weeks

\$110 Member, \$137 Non-Member

OUTDOOR RECREATION RESOURCE CENTRE

The Outdoor Recreation Resource Centre provides a wide range of equipment rentals, information, brochures and services for outdoor activities. For information call 721-4835, open Mon-Thurs 3:30 to 5:30 and Fri 11:30-1:00 & 3:30 to 5:30.

Intramural Activities

Interested in playing a team sport for approximately eight weeks? All levels of skill are accommodated—Recreational, Intermediate, Competitive, and Co-ed. Sign up individually ("single") or as a team. Get a group of friends or members from your department together for good times and great exercise.

POLICY

1. The fee for leagues will vary depending on the activity and level of participation. All fees include GST
2. Fees are non-refundable.
3. All team members; must be ARAC members (student, staff, faculty, with valid membership.) This will be strictly enforced.

REGISTRATION

- Begins 8:30am Monday, January 10, 1993
- Ends Friday, January 15, 5:00pm or until leagues fills up
- Registration is on a first-come first serve basis. No exceptions.
- Register in person at the Intramural Office at the Gordon Head Complex. Monday-Friday 8:30-5:00PM
- Payment of entry fees is to be paid in full at time of registration.
- If you wish to play more than one day and/or activity, you must register for each day/activity separately.
- All participants must show student card or A.R.A.C. membership, when signing up for leagues.

SCHEDULES

- The league schedules will be posted on the Intramural Information Boards which are located next to the Athletics and Recreational Services Office in McKinnon, outside the Intramural Office, and at the side entrance to the Gold Room in the Cadboro Commons. All schedules will be up prior to the first league night. Singles teams will also be posted on the Information boards. No reminder calls will be made.
- Most activities will run for eight weeks with the exception of activities affected by the Commonwealth Games.
- All Intramural leagues will begin the week of January 17.

INQUIRIES

- If you have any questions about Intramurals, the schedule, or league information please call the Intramural Office at 472-0731.

Special Events

WALK/RUN SERIES

Each event will begin at mile '0' of the UVic Chip Trail (behind the McKinnon Building) and will cover a distance of 4-6K. Refreshments, draw prizes and awards will take place immediately following the event. Participants completing 6 of the 8 events will receive a Series T-shirt.

WALK/RUN SERIES:

#5 New Year's Resolution Fun Run/Walk	Jan 14	12:35pm	Mile 0' Chips
#6 Valentine's Day Fun Run/Walk	Feb 11	12:35pm	Mile 0' Chips
#7 Spring Fun Run/Walk	Mar 11	12:35pm	Mile 0' Chips
#8 Spring Stress Buster	April 8	12:35pm	Mile 0' Chips

\$5/ per person

FAMILY FUN SKATE

Jan 30, 2:00-3:30pm, Gordon Head Complex Arena
Free (Students, Staff/Faculty)

CANADIAN TREK

This is a fitness incentive program that is designed to let you progress at your own pace. This year's program offers prizes and a major draw prize for all successful Canadian Trekkers. For a brochure, recording sheets and more information call: 721-8414, \$10 for year A.R.A.C. Members only

Intramural Activities

LEAGUES	DAY	TIME	LOCATION	COST Indiv/Team
BADMINTON	Tues	6:30-8:30pm	GHC (gym)	\$5.00/10.00
BASKETBALL				
Recreation Co-ed	Tues	6:30-11:00 p.m.	GHC (fh)	\$5.00/\$30.00
Intermediate Co-ed	Tues	8:30-11:30 p.m.	Mck. Bld.	\$11.00/\$65.00
Competitive	Tues	8:30-11:30 p.m.	Mck. Bld.	\$12.50/\$75.00
FIELD HOCKEY-Co-ed				
Recreational 7's	Mon.	6:30-8:30 p.m.	Turf	\$5.50/\$40.00
FLAG FOOTBALL				
Recreational	Wed.	12:30-1:20 p.m.	Fields	\$5.50/\$40.00
Competitive	Wed.	4:30-7:30 p.m.	Fields	\$8.50/\$65.00
BALL HOCKEY				
Intermediate	Thur.	6:30-11:00 p.m.	GHC(fh)	\$10.00/\$70.00
Recreational Co-ed	Wed.	8:30-11:00 p.m.	GHC(fh)	\$ 5.00/\$35.00
ICE HOCKEY				
Recreational	Fri.	11:00-5:00 p.m.	GHC(arena)	\$45.00/500.00
Intermediate	Sun.	5:30-11:30 p.m.	GHC(arena)	\$50.00/\$550.00
SOCCER-Co-ed				
Recreational	Tues.	12:30-1:20 p.m.	Fields	\$5.50/\$5.00
Recreational	Thurs.	12:30-1:20 p.m.	Fields	\$5.50/\$5.00
Indoor Rec.				
VOLLEYBALL-Co-ed				
Recreational	Mon.	8:30-11:30 p.m.	Mck. Bld.	\$5.50/\$40.00
Intermediate	Mon.	8:30-11:30 p.m.	Mck. Bld.	\$8.50/\$60.00
Recreational	Wed.	8:30-11:30 p.m.	Mck. Bld.	\$5.50/\$40.00
Intermediate	Wed.	8:30-11:30 p.m.	Mck. Bld.	\$8.05/\$60.00
Competitive	Thurs	8:30-11:30 p.m.	Mck. Bld.	\$11.00/\$75.00
WALLYBALL-Co-ed league				
Recreational	Tues.	6:30-9:30 p.m.	GHC(courts)	\$5.50/\$13.00
INDOOR SOCCER				
Intermediate Co-ed	Mon	6:30-11:00	GHC	8.00/50.00
Recreational Co-ed	Thurs	6:30-8:30pm	GHC	5.00/35.00
SOFTBALL				
Recreational Co-ed	Thurs	4:30-6:30pm	Fields	10.00/100.00

TOURNAMENTS

A chance for intramural participants to play against all teams. All skill levels welcome.

Activity	Day	Date	Location	Cost I/T
Ball Hockey		Jan 28		\$20.00/team
Indoor Soccer		Feb 4		\$20.00/team
Squash		Feb 11		\$5.00/single
Basketball		Mar 4		\$20.00/team
Volleyball		Mar 25		\$20.00/team
Ice Hockey		Apr 8		\$120.00/team

•All tournaments start Fridays at 3:30pm

SPECIAL EVENTS

Intramural Social

DROP IN ACTIVITIES (call for other available times)

Volleyball	Wed.	7:30-9:30 p.m.	GHC(gym)
Badminton	Thurs	6:30-8:30 p.m.	GHC(gym)
Shinny Hockey(co-ed)	Mon.	12:30-1:30 p.m.	GHC(arena)
	Wed.	12:30-1:30 p.m.	GHC(arena)
(men)	Tues.	12:30-1:30 p.m.	GHC(arena)
(men)	Thur.	12:30-1:30 p.m.	GHC(arena)
(women)	Tues.	11:30-12:30 p.m.	GHC(arena)
(women)	Thur.	11:30-12:30 p.m.	GHC(arena)
Skating	Mon	11:30-12:30pm	GHC(arena)
	Wed	11:30-12:30pm	GHC(arena)
	Thurs	8:30-9:55pm	GHC(arena)
(family)	Sat	2:00-3:00pm	GHC(arena)
(family)	Sun	2:00 - 3:30pm	GHC(arena)

CINECENTA



2:30 pm
FRIDAY & SATURDAY

MATINEES

All seats \$3.00
"BOX OFFICE HITS"

Student Union Building, UVic

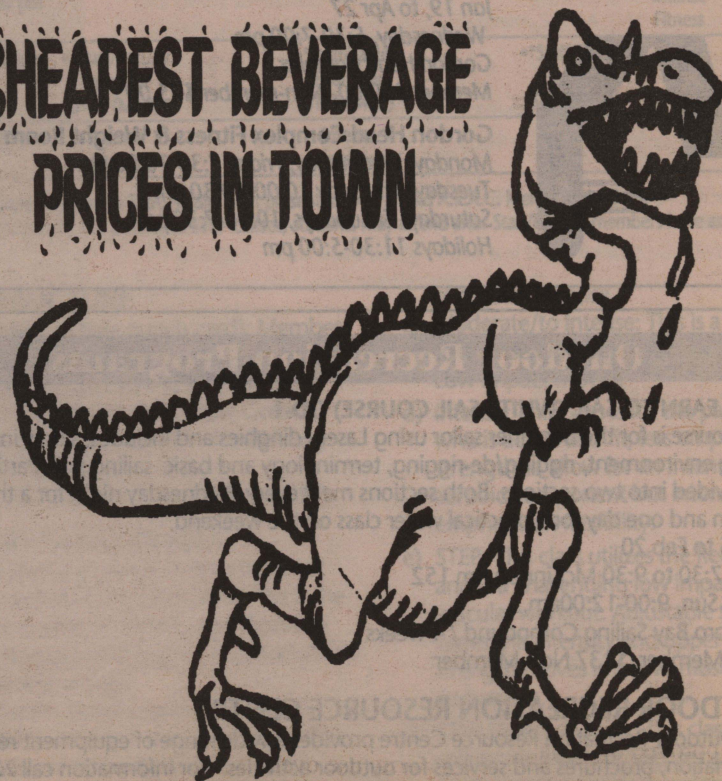


Felicitas



THIS IS YOUR CAMPUS BAR

CHEAPEST BEVERAGE
PRICES IN TOWN



SMOKING & NON-SMOKING SEATING AVAILABLE

MON - WED NOON-MIDNIGHT
THUR & FRI NOON-2AM
SAT 6PM-2AM

New policy shows support for volunteerism

Staff, students and faculty able to participate

Since the spring of this year, the Human Resources Task Force has been working on vacation and leave policies for UVic employees who want to volunteer for the Victoria Commonwealth Games Society (VCGS).

Peter van der Leeden, Director of Human Resources, chairs the Task Force and believes it has developed comprehensive and fair policy proposals dealing with vacation, leave of absence and flex time.

"The policy will indicate that the University is strongly committed to ensuring these Games are the best ever presented and the University is put in the best light on the international stage," says van der Leeden.

"The preamble of the policy also recognizes the importance of volunteers, and for that reason, we will co-operate wherever we can through flexible work arrangements and vacation scheduling."

If people who work on campus want to volunteer there are several options available to them. If their volunteer job requires time during normal work hours then they should apply for a leave of absence or vacation.

Van der Leeden suggests that in some situations it might just be a matter of people coming to work a little earlier so they can leave a little earlier. This type of arrangement can be worked out directly with the Manager or Director.

All of these scenarios are subject to the work situation at the University, van der Leeden points out.

"If a person is needed in a crucial way at the University, at the time of the actual Games, then it would be different," says van der Leeden. "But if a request is denied it would have to be for *bona fide* operational reasons."

If there are any disputes arising out of a request for leave or time off, the Human Resources Department will assess each situation.

Van der Leeden says he is impressed with the level of flexibility and cooperation among the various groups represented on the Task Force.

"We've received great cooperation from all employee groups on campus, and the two CUPE locals have even signed a letter of understanding to that effect," van der Leeden says.

The Human Resources Task Force also deals with employee accreditation for the Games.

Accreditation will be required for employees working in certain restricted areas of the campus, and van der Leeden expects accreditation forms to be available by mid-December.

He expects there will be 400 to 500 people on campus who will need accreditation.

For example, people who work in Housekeeping and Food Services will need accreditation for access to the Athletes'

Village, and some Buildings and Grounds employees will need access to restricted areas.

"Many people will be approached mid-December by their department heads to apply for accreditation," says van der Leeden. "It will consist of a form, instructions from the VCGS and a cover letter written by the Human Resources Task Force."

"We feel anybody who gets the opportunity to be accredited will be glad, because it means they really get to be part of the action," adds van der Leeden.

While forms will be filled out and gathered early in the new year, the final accreditation (with photos taken and cards laminated) won't take place until just before the start of the Games.

Games volunteer profile:

UVic Prof. David Leeming

The XV Commonwealth Games will require an army of volunteers, and one of those volunteers is Mathematics Professor David Leeming.

A recent Games recruit, Dr. Leeming has completed his basic orientation and volunteer interview, and must now wait for an assignment.

"I made the decision that I wanted to volunteer at UVic because this is my turf," says Leeming. "I'm really getting to feel the excitement of the Games and with all of the construction happening here, we're reminded of it daily."

"Also, my wife signed up almost a year ago, so some of her excitement has rubbed off on me," he adds.

Three major venues for the Games will be located at the University: Centennial Stadium

for Athletics, McKinnon Gym for Badminton and the residence area and SUB for Athletes' Village. Centennial Stadium will also be the site of the largest two single events, the Opening and Closing Ceremonies, each expected to draw 32,500 spectators.

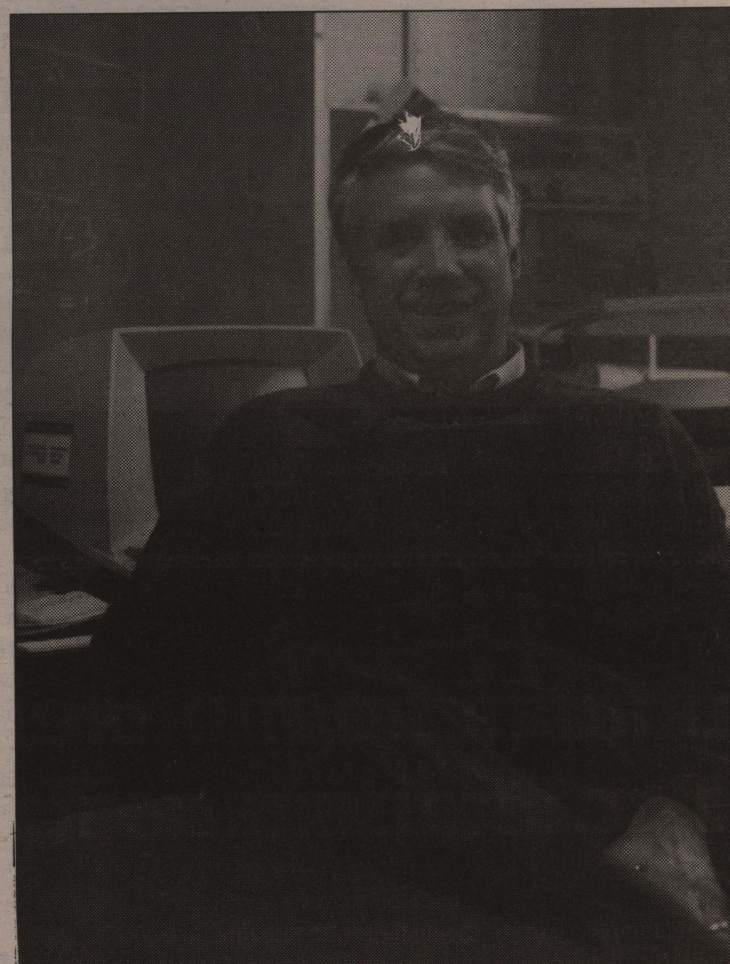
"My volunteer time is limited until the academic term is over, so given that, it was suggested that I volunteer at Athletes' Village," says Leeming.

The VCGS is looking for more than 10,000 volunteers to fill a variety of jobs. They include hosts and hostesses, ticket takers, performers, drivers, parking attendants and 'environmental specialists' (a term for clean up crews).

The initial volunteer orientation takes approximately an hour and a half and begins with a

video on the Commonwealth Games. After the video, prospective volunteers fill out a form and go through a brief interview to indicate any special skills they have and to prioritize their top five choices of volunteer work. Training for each position or duty follows at a later date.

If anyone is interested in volunteering they can call the Victoria Commonwealth Games Society Volunteer Centre at 995-4000. Volunteer forms are available at the Public Relations & Information Services Information Booth in the University Centre between 9 a.m. and 3 p.m. weekdays. Deadline for registration is Nov. 30.



Math Professor David Leeming made sure to get his volunteer registration form in before the Nov. 30 deadline so as not to miss out on the action.

Juggling academic timetable proves interesting for task force looking into alternatives

The summer of 1994 will see many visual changes on campus at UVic, but there are also a number of changes that might not be so visibly apparent. John Schofield, Associate Vice-President Academic, is in charge of the academic scheduling adjustments that will be required due to the Commonwealth Games, but he says the impact will be minimal to faculty, students and staff.

"We've restructured the summer school timetable and it has been approved by Senate," Schofield says. "The restructuring is designed to complete all summer school sequences before the Games start."

The restructuring has been done so that no class time will be lost, he adds.

"What we've done is shortened the number of days in each sequence, but lengthened slightly

Society (VCGS) before and during the Games for their exclusive use.

As a result, some functions will be relocated for a period before and during the Games,

The University will be transformed during the Games period, but it will need to be transformed back to its normal state after the Games are over, and it will need to be done quickly.

facilities for occupancy (notably the residences) will require more time.

Therefore, Schofield's Task Force on Academic Issues has recommended starting the fall term on Monday, Sept. 12, and reconfiguring the fall term academic schedule.

Schofield has solicited feedback from the academic units as well as the student societies concerning various options involving extending the teaching term, reducing the Reading Break and compressing the Christmas exam period. Senate will be asked to choose a preferred option at its Dec. 1 meeting.

"The restructuring is designed to complete all summer school sequences before the Games start."

the meeting periods, so we've maintained the teaching hours."

The University does have priority use over classrooms, but there are some campus buildings that will be turned over to the Victoria Commonwealth Games

but access to offices, laboratories, the library and other essential services will be maintained throughout the period.

The other area of concern for academic scheduling has been the start of the fall term in 1994.

The VCGS has assured the University that all facilities will be decommissioned by Labour Day, Sept. 5. Normally, fall classes would start on Wednesday, Sept. 7, but the work needed to be done to prepare certain

Sport Schedules:

For competitions being held at UVic



Athletics

UVic Centennial Stadium

Mon Aug. 22 All Day

Track and Field Events

Hep Hurdles, M 110 Hurdles, W 400, M 400, M 3000 A/C, W 100, M 100, HEP 200, W 3000, M Hammer, HEP High Jump 2 pits, W Discus, HEP Shot, M Hammer

Tue Aug. 23 All Day

Track and Field Events

M DEC 100, M 400, W 100, M 100, W 800, M 110 Hurdles, W 400, W 3000, M 3000 S/C, DEC 400, M 5000, W Shot, DEC Long Jump 2 pits, W Discus, HEP Long Jump, DEC Shot, HEP Javelin, DEC High Jump 2 pits

Wed Aug. 24 All Day

Track and Field Events

DEC 110 Hurdles, W 200, M 200, W 400 Hurdles, M 400 Hurdles, W 800, M 800, M Wheelchair 800, M 1500, M 5000, W Javelin, M Long Jump, M High Jump, DEC Discus, DEC Pole Vault 2 pits, W Shot, DEC Javelin

Fri Aug. 26 All Day

Track and Field Events

W 200, M 200, W 100 Hurdles, W 400 Hurdles, M 400 Hurdles, W 800, M 800, M Wheelchair 800, M 1500, M 10,000, M Pole Vault, W High Jump, W Long Jump, M Discus, W Javelin, M High Jump, M Long Jump

Sat Aug. 27 All Day

Track and Field Events

W 100 Hurdles, W 1500, M 1500, W 4 x 100, M 4 x 100, W 10,000, W 4 x 400, M 4 x 400, M 10,000, M Javelin, M Shot, M Pole Vault, W High Jump, W Long Jump, M Discus, M Triple Jump

Sun Aug. 28 A

Track and Field Events (Includes Closing Ceremony)

W 1500, M 1500, W 4 x 100, M 4 x 100, W 4 x 400, M 4 x 400, M Javelin, M Triple Jump, M Shot

M/Mens, W/Womens, DEC/Decathlon, HEP/Heptathlon, S/C Steeple Chase, WC/Wheelchair



Badminton

UVic McKinnon Gymnasium

Fri Aug. 19

M
A
E

Team Event Preliminaries
Team Event Preliminaries
Team Event Preliminaries

Sat Aug. 20

M
A
E

Team Event Preliminaries
Team Event Preliminaries
Team Event Preliminaries

Sun Aug. 21

M
E

Team Event Semi-Finals
Team Event Finals

Tue Aug. 23

M
E

Singles & Doubles Prelim.
Singles & Doubles Prelim.

Wed Aug. 24

M
E

Singles & Doubles Prelim.
Singles & Doubles Prelim.

Thur Aug. 25

A
E

Singles & Doubles Prelim.
Singles & Doubles Prelim.

Fri Aug. 26

A
E

Singles & Doubles Semis.
Singles & Doubles Semis.

Sat Aug. 27

A

Singles & Doubles Finals

M/Morning, A/Afternoon, E/Evening

Ticket order forms are available through all Ticketmaster outlets across Canada or by calling the Victoria Commonwealth Games Society at (604) 995-1994. Ticket prices vary. Average ticket price for sport competition is \$25. Average ticket price for Opening and Closing Ceremonies is \$45.

International Broadcast Centre to showcase the University, the city and the Games around the world

The UVic Gordon Head Complex will turn into the International Broadcast Centre (IBC) during the Commonwealth Games and one of the principal residents of the IBC will be the Victoria Commonwealth Games Host Broadcaster.

The role of the Host Broadcaster is to provide international pictures and sound to all broadcast rights' holders. Some of the broadcast rights' holders include CBC (French and English), TV New Zealand, Network 10 Australia TV, ABC Australia Radio, and the BBC.

Three major areas of the UVic Gordon Head Complex will be transformed during the Games. The current exercise room will become the main television studios for Host Broadcaster, the field house will become offices and studios for the broadcast rights' holders, and the squash area will become a bit of a strip mall of sorts—offering banking, postal services, and shops. The present eating facilities will be used as a 24-hour cafeteria.

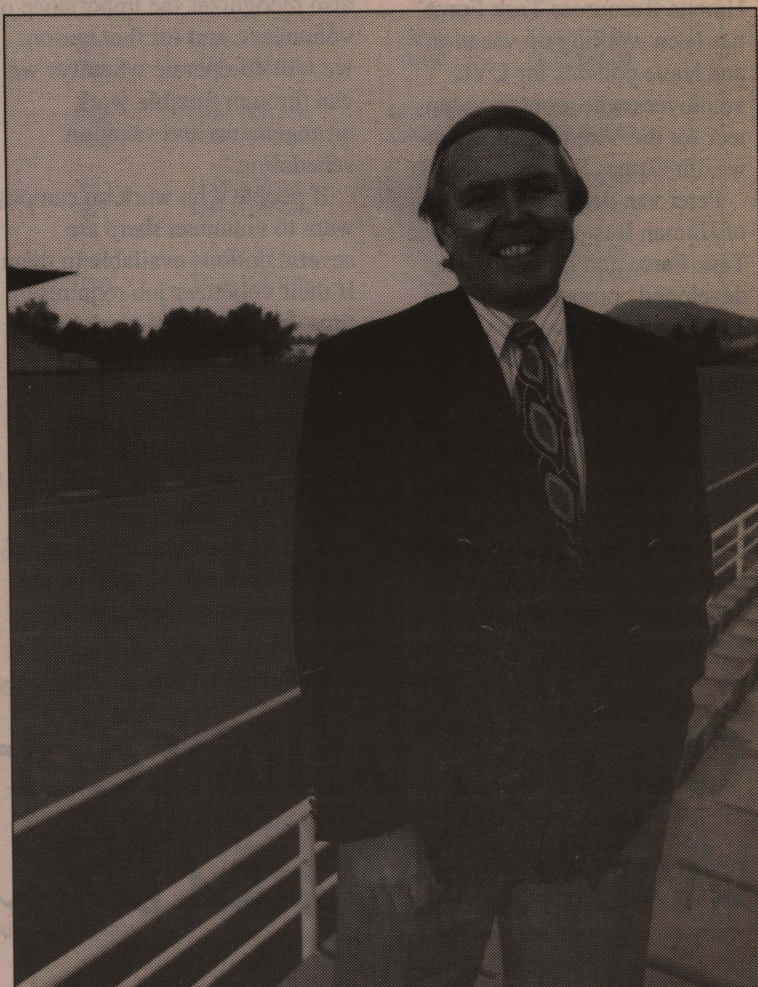
"The plan right now is to move in on the first of March," says Don Brown, Executive Producer for Host Broadcaster. "Construction is in different phases and the most difficult phase is the master control and Host Broadcaster area, and that's in the exercise room."

Construction is set to begin on Dec. 1 and one of the people overseeing this construction is affectionately known as "Velcro man," Pierre Carignan.

Carignan gets his nickname from an innovative design which uses Velcro in the construction of the major areas of the IBC. The problem of designing a temporary building within a building is complex. One of the major concerns is finding a way to do this without destroying walls and floors of the existing building—especially in this situation where the exercise room and field house flooring is extremely sensitive.

In order to protect the flooring, construction workers will literally be building a box within a box, and using Velcro strips to hold it together.

According to *The Host Post*,



Don Brown, Executive Producer of VCGS Host Broadcaster, on a recent venue tour to see the latest developments at Centennial Stadium, site of Opening and Closing Ceremonies and Athletics.

the Host Broadcaster's newsletter, the walls of this smaller box are of frame construction and are attached to the floor of the big box by 4-inch by 12-inch strips of Velcro. The wooden top of the inside box is reinforced with lightweight aluminum beams. It's easy to assemble and tear down and likely to do the least amount of damage to the building.

The architect who came up with the idea was Marco Ciriello of ACA Design Associates, the firm planning the IBC.

"This is the first time for anything like this," Carignan says, "and the architect is really proud of this invention."

Once the construction is complete, the IBC will become home to between 400 and 600 broadcasters around the world—including Host Broadcaster.

As Executive Producer of Host Broadcaster, it is Don Brown's role to ensure total coverage of all sports and all nations.

"We have to hold everything at arm's length and be totally analytical and unbiased," Brown says. "We can't favour one country over another. You might say we supply the meat and potatoes and the rights' holders supply the relishes and garnishes—adding their own words and commentators to the pictures."

When choosing a site for the IBC, location and proximity to venues were important, and the fact that the UVic Gordon Head Complex was close to one of the major venues of the Games was key.

With Centennial Stadium the site for Opening and Closing Ceremonies and the Athletics competitions, UVic is going to be in the spotlight of international media attention.

"The Goodyear blimp will be on hand for the 10 days, so it will be used for Opening and Closing Ceremonies and beauty shots," Brown says.

Did you know?

This is the first Commonwealth Games to integrate athletes with disabilities. These athletes will be competing in swimming, track and lawn bowls.

This will be the fourth time Canada has hosted the Commonwealth Games. Previous host cities were Hamilton (1930), Vancouver (1954) and Edmonton (1978).

B.C. is the only province to have hosted the Commonwealth Games twice. The first time was 1954 in Vancouver.

Both lanes of Ring Road will remain open before and during the Games period.

Victoria is the smallest city ever to host the Commonwealth Games.

Canada will send its largest contingent ever—300 athletes and 100 coaches and managers—to Victoria's Commonwealth Games.

Asian builders to receive honorary degrees

Two men who played a significant role in shaping modern East and Southeast Asia will receive honorary degrees during UVic's 1993 Fall Convocation ceremonies Nov. 27. The Hon. Robert G. Rogers, Chancellor of the University, will confer Honorary Doctor of Laws degrees on **Dr. Chen-Fu Koo**, a Taiwanese entrepreneur and academic, and **Khun Anand Panyarachun**, the former Prime Minister of Thailand, during the 10 a.m. ceremony. Eight hundred and twenty-three students will receive degrees, diplomas and certificates during the morning and afternoon ceremonies.

Koo was born into a prosperous family in Taipei in 1917. After graduating from the National Taiwan University, he studied finance and business administration as a research



Koo

fellow at Tokyo University. In 1952, during Taiwan's postwar national economic land reform program, he turned over the family's land holdings to help the government implement the "Land to the Tiller" program. The same year he was invited to serve as advisor to the Minister

of Economic Affairs, helping to privatize four major state-run enterprises. Following the successful transfer of the Taiwan Cement Corporation to private ownership, Koo was elected its executive director. In 1991, he resigned as president but remains as chairman and, under his leadership, the corporation has become one of the biggest manufacturers in Taiwan.

Koo also organized the Taiwan Stock Exchange and established the China Securities Investment Company, later known as the China Trust Commercial Bank. He has served as national policy advisor to the President of the Republic of China and, in 1991, was asked to serve as his senior advisor.

Panyarachun was born in Bangkok in 1932 and graduated with a BA (Honours) degree in



Panyarachun

law from Trinity College, University of Cambridge, in 1955. He spent 23 years in Thailand's Ministry of Foreign Affairs, which included an appointment as Ambassador to Canada and to the United Nations (1967-1972), before retiring from the civil service in

1979. He then joined the Saha-Union Group of Companies as Vice-Chairman and spent the following 13 years as Chairman and director of a number of companies within the Group. He resigned from all business positions when he was elected Prime Minister of Thailand in 1991. He was re-elected for a second term in 1992 and, on completion of this term, resumed his business career.

Panyarachun is currently a member of the Advisory Council of SASIN Graduate Institute of Business Administration of Chulalongkorn University, the Board of Trustees of the Asian Institute of Technology (AIT), and the Chulalongkorn University Council. He is chairman of the Cambridge Thai Foundation and the Thailand Development Research Institute Foundation.

Program turns frontline workers into policy-makers

By DONNA DANYLCHUK

A program designed to bring the knowledge of frontline workers in human services into the upper echelons of the policy-making process will graduate its first four students at Fall Convocation.

The interdisciplinary master's program, the only one of its kind in Canada, brings the professions of social work, nursing and child & youth care under one umbrella at UVic—an unusual step at the graduate level where specialization is the norm.

This program explores how people who are practitioners can come together to collaborate on improving human services, explains Dr. Brian Wharf, former dean of Human & Social Development, one of the program designers.

"The program aims to prepare practitioners, who are mostly women, to have an influence upon policy-making and policy outcomes," says Wharf. "The proportion of women to men is about 99 per cent in nursing, 80 per cent in social work and 90 per cent in child and youth care. Men have tended to occupy the administrative positions. How can those at the bottom of the pyramid have a larger share of the policy-making process in human services? People with knowledge and experience and wisdom are not necessarily always those at the top. People on the firing line often know best what needs to be done and where changes need to be made."

The guidelines developed for the program include the aim of "identifying and building a vision of participatory human services as opposed to an expert model." Other guidelines include

- exploring knowledge, theory, policy and practice as they relate to working with children and families and older adults

- building skills in research methods and critical inquiry

- addressing the current impact of policy, organizational

and professional factors on practice and exploring new possibilities for empowering practitioners to influence policy.

Getting the program off the ground was an ambitious undertaking for Wharf, Dr. Marie Campbell, and Dr. Michael Prince. "It's taken a while to iron out all the kinks and expectations," Wharf concedes.

The first students were admitted in 1991 and each year since about 18 students have been admitted out of approximately 60 applicants. The majority are from British Columbia, but the program's reputation is spreading. This year, students from Ontario, Newfoundland, Saskatchewan and Alberta were admitted.

The students may receive a master's degree in nursing, child & youth

care or social work. *The program offers its mainly female participants a chance to influence policy-making*

Some of the first graduates are already moving on to new jobs.

"It has been one of the most exciting learning experiences of my life," says Minna Atkin, who was a practising Registered Nurse with a bachelor of science in nursing (BSN) degree when she entered the program. She has gone from being a front line service worker to a co-ordinating position as assistant director of resident care at Mount St. Mary Hospital in Victoria.

"This program is very cutting edge. It's taking nursing where it needs to go," she says.

Before entering the program, Atkin "had a limited understanding of feminism and what it meant in terms of research. The program just opened up a world I didn't know existed....I was introduced to interpretive research which is a really different way of learning and developing knowledge. It takes into account women's day-to-day existence. It's opened up a way

of knowledge-building that is very refreshing.

"It's real so it's very meaningful for me....It's like a light going on. I see everything now with a different set of eyes. I'm now working in a more administrative capacity. Everything now I see from a different perspective. I've learned to understand power," Atkin says.

Audrey Kruisselbrink is now working with the B.C. Ministry of Social Services as a frontline social worker. She entered the interdisciplinary program two years ago with a BA in sociology from the University of Alberta and is graduating on Nov. 27 with a master's in child & youth care.

The classes in the program she found "challenging" and writing her thesis on how

fostering children affects the marriages of foster parents was "a real learning experience."

For Kruisselbrink, the value of the program became clear when she went back to work. "I'm working with special needs children and the information that I got in the program really makes more sense now that I'm in the field."

Betty Tate found that the program was tailor-made for her needs as a mature student. At times, she says, it was hard to tell when work on her thesis ended and her current job as project co-ordinator with the Capital Health Board began. The board is a new agency created to work with communities in providing regional health care.

"My thesis title was 'Participation, Empowerment and Community-based Decision-Making in Mental Health Planning,' says Tate. "It's about consumer involvement in health planning and looking at the policy of decentralized health care. Basically, I'm living it!"

While studying for her master's in nursing Tate found that classroom discussions with students from nursing, child and youth care and social work offered a prelude to the issues she's encountering with the Capital Health Board. "When we talked of policy development and its impact on...what's happening in the field, it was really exciting to be with people from different fields."

Tate came to the program with an RN and a BSN from UVic, and had practised acute care nursing before branching out into community health care development and social planning.

Another graduate who will receive her master's in nursing, Diana Laughlin, has moved to a new job in Vancouver as manager of intake services with the Office of the Public Trustee with the Attorney General's Department. She, too, entered the program with an RN and a BSN and was the program's only Co-op student. During a work term placement with the Ministry of Health she obtained much of the material for her graduating thesis, which dealt with analyzing policy-making in long-term care facilities.

A single mother of two children, Laughlin moved to Victoria to enter the program and found it "fit the bill." She found herself studying and working with "a wonderful mix of people" and having opportunities to explore ideas with people in different areas of human services.

Being one of the first students in the program was difficult in that there were no experienced students who had already graduated to talk to, but also there were a "lot of advantages" such as having more time with the professors, says Laughlin.

Laughlin says taking the

program enabled her to "analyze how government and organizations work." Also, "I think the feminist aspect of the program was really important to me."

"It was a great program, badly needed," she sums up. She hopes it will help people realize that

"Practise should guide policy, not the other way around."

"practise should guide policy, not the other way around."

It's people at the bedside who really need to be involved in policy-making."

The comments of the first graduates of the interdisciplinary master's program support observations made by Dr. Peter Smith in his new book about UVic's history, *The Multitude of the Wise*. UVic's resident historian saw in the young Faculty of Human & Social Development "a common purpose from the start," and "a shared emphasis on planning community-oriented professional programs and in seeking new forms of academic delivery..." Smith predicts that the growth of this faculty "will be a very distinctive aspect of UVic's first fifty years."

Retirees Association plans Christmas lunch

The recently organized University of Victoria Retirees Association has almost 100 signed members, not including spouses, who are considered associate members. New members are cordially invited to join and to attend a Christmas luncheon on Tuesday, Dec. 7 at 12 noon at the UVic Gordon Head Complex on Gordon Head Road near McKenzie Avenue. Guest speaker Dr. Sam Scully, Vice-President Academic, will speak about "UVic Today."

Please RSVP by Dec. 1 to Marion Marcus, at 655-3143.

United Way profile

Volunteer helps to re-shape United Way for the year 2000

By JOHN BUXCEY

Kayla Stevenson, Director of Development and Alumni Relations, first became involved with the United Way in 1986 as a sponsored worker. Kelly Douglas Ltd. funded Stevenson's salary while she worked for the United Way, pursuing employee donations and corporate gifts from businesses to United Way of the Lower Mainland for its 1986 Campaign.

In 1988, a year after coming to UVic, Stevenson volunteered for the Victoria United Way and participated in the Volunteer Leadership Development Program (VLDP). The VLDP organizes community service programs ranging from workshops on planning and board development to fund raising. The workshops that Stevenson led focused primarily on opportunities and methods of fund raising.

"It became apparent that certain problems encountered by



Stevenson

non-profit organizations in the community could not be resolved adequately in workshops," says Stevenson. "A new approach to problem solving was created by the United Way—the Management Assistance Program (MAP)."

As a volunteer in MAP, Stevenson has moved from

leading workshops to serving as a facilitator and problem solver helping non-profit organizations that request management assistance from the United Way.

Stevenson is also a member of a four-person task force appointed by the United Way Board to help the organization conduct a two-year strategic planning initiative. This project, called "Towards 2000," has focused on developing a vision and taking the first steps toward reshaping the United Way, looking forward to the year 2000, in order to prepare the United Way of Greater Victoria to meet future human and social service needs in the community.

Through her commitment and dedication, Stevenson has helped increase the United Way's visibility in the community and adjust organizational structures to meet the demands of a continually changing society.

Loonie event raises \$1,800

Commonwealth Games mascot Klee Wyck (below) helped UVic students lay down loonies around the fountain Nov. 18 to raise money for the United Way. The Engineering Students' Society won Lord Loonie's Cup for collecting the most loonies (\$1,100 worth) and celebrated by unfurling a banner on the McPherson Library (right). In all, students raised \$1,800 and ringed the coins half-way around the fountain.



Students from four Vikes teams named academic All-Canadians

Thirteen UVic students have been named as the Royal Bank's Canadian Interuniversity Athletic Union (CIAU) Academic All-Canadians. The designation is given to Canadian student athletes who achieved an average of 80 per cent or better in their

studies while representing their institutions as varsity athletes.

UVic's representatives are: Allan Alderson, Vikes soccer; Michelle Bainbridge, Vikes cross-country; Lisa Bright, Vikes basketball; Richard Chan, Vikes volleyball; Lisa Humphries, Vikes volleyball; Todd Langley,

Vikes basketball; Steve Meikle, Vikes soccer; Kevin Morrison, Vikes cross-country; Paddy McCluskey, Vikes cross-country; Doug McCorquodale, Vikes soccer; Catherine McQueen, Vikes swimming; Sarah Slaymaker, Vikes soccer and Christina Seaton, Vikes soccer.

Last chance to win prizes and push United Way Campaign over the top

The UVic United Way Campus Campaign has raised nearly 90 per cent of its goal of \$70,000, but it still requires more pledges to reach that total. If you gave last year and haven't yet returned your pledge form, please do so right away. If you haven't yet given to the Campaign, please consider doing so. It is so simple to give through payroll deductions that it is easy to forget that you're making an important gift each month to the Greater Victoria agencies that depend on United Way support. The pleasant surprise at the end of the year is that you can claim your gift towards a tax credit on your income tax return. For pledge forms call Brian Atwell at 721-7039.

All those who give before the end of the Campaign are eligible to win several grand prizes to be drawn on Dec. 3. The first grand prize is a Saturday night escape for two to Dunsmuir Lodge including chauffeured transportation to the Lodge, dinner, a night's stay and breakfast or lunch the next day. The second grand prize is a Mount Washington condominium mid-week escape. Other grand prizes range from a trip on the research vessel "John Strickland" to a UVic sweatshirt.

Several more draw prizes were awarded to United Way contributors on Nov. 12. The winners, the prizes and the donors were: Dr. Robert McCue (History)—dinner for two in the Gordon Head Courtside Lounge (Food Services); William Gaddes (off-campus)—fitness tests and exercise prescription (School of Physical Education); Dr. Anita Molzahn (School of Nursing)—lamination service (Curriculum Laboratory); Widijanto Nugroho (Mathematics and Statistics)—official transcripts (Records Services); Dr. Stanislaw Stuchly (Electrical and Computer Engineering)—season ticket for Vikes soccer (Athletics and Recreational Services); Merrick Van Dongen (University Extension)—season ticket for Vikes volleyball (Athletics and Recreational Services); Linda Maasch (Bookstore)—two tickets to *The Country Wife* (Phoenix Theatre); Mary Ellen Purkis (School of Nursing)—\$50 gift certificate (Continuing Studies); Eileen Williams (Telephone Services)—\$20 vendcard (Library) and Dr. Donald Mitchell (Anthropology)—package of smoked salmon (Development and Alumni Relations.)

GAZETTE

NEW APPOINTMENTS-FACULTY

Daniel Nathan Bub, B.Sc. (Univ. of London, England), M.A., Ph.D. (Rochester), appointed to the position of Professor, Department of Psychology, commencing 1 July 1994.

NEW POSITION AND SPECIAL APPOINTMENT:

That **Catherine A. Mateer**, B.A., M.Sc. (Univ. of Wisconsin-Madison), Ph.D. (Univ. of Western Ontario), be appointed Professor (with tenure) in the Department of Psychology commencing 1 July 1994.

That **Catherine A. Mateer**, be appointed Director of Clinical Training in the Department of Psychology, for the period 1 July 1994 to 30 June 1999.

That **Kimberly A. Kerns**, B.A. (Univ. of Colorado), Ph.D. (Univ. of Health Sciences/Chicago Medical School) be appointed Assistant Professor, Department of Psychology for the period 1 July 1994 to 30 June 1997.

That **Kathryn M. Gillis**, B.Sc. (Queens), Ph.D. (Dalhousie), be appointed Assistant Professor, School of Earth and Ocean Sciences, for the period 1 July 1994 to 30 June 1997.

That **Dante Canil**, B.Sc. (Univ. of Windsor), Ph.D. (Univ. of Alberta) be appointed Assistant Professor, School of Earth and Ocean Sciences, for the period 1 April 1994 to 30 June 1997.

ADMINISTRATIVE AND ACADEMIC PROFESSIONAL STAFF

NEW APPOINTMENT:

That **David Eric Berry**, B.Sc. (Univ. of Liverpool), Ph.D. (Univ. of Bristol) be appointed Laboratory Supervisor, Department of Chemistry, effective 1 October 1993.

EXTENSION OF POSITION:

That the title of **Robert Bell**, Director of Education Extension Programs, Division of Continuing Studies, be changed to Director, Continuing Studies in Education, effective 1 September 1993.

EXTENSION OF APPOINTMENT:

The term of the appointment of **Dr. Alfred Fischer** as Associate Vice-President, Administration, was extended by one year, until June 30, 1995.

RESIGNATION:

Resignation for the purpose of early retirement of **James F. Helme**, Director of Buildings and Grounds, was accepted, effective December 31, 1994.

Vikes take on Lethbridge in McKinnon

UVic Vikes men's and women's basketball teams will both be in action this weekend, Nov. 26 and 27, in the McKinnon Gym.

Both teams will face the University of Lethbridge Pronghorns.

The men will play Nov. 26 and 27 at 8:15 p.m. and the women will play Nov. 26 and 27 at 6:30 p.m.

The Vikes men's team is currently ranked third and the Vikes women's team is ranked ninth by the Canada West University Athletic Union.

LETTERS

The Editor:

I would like to send a special thank you to the following for making the Student Residence Fall Recycling Contest an outstanding success: UVic Student Services, the McPherson Library, the Music Department, the Bookstore, Housing Services and Food Services. Your generous gifts brought smiles of joy to our many happy winners, and filled Friday's Recycling Depot with cans, bottles and plastics. Today, most students are aware of and involved in the residence recycling project. They have come to the conclusion that there is no recycling fairy and the only way to help save their environment is to REDUCE, REUSE and RECYCLE.

Thank You

Louis Anthony Carveth
Residence Recycling Co-ordinator.

The Editor:

(In response to Ms. Sally Walker's letter to the editor in the Nov. 12, '93 edition of *The Ring*)

I must commend Ms. Walker's stand on the parking issue, she obviously has strong views on this subject. However I find her proposal rather discriminatory. My wife, a friend, and I carpool daily from Shawnigan Lake. It costs approximately \$12 per day...\$60 per week...\$3120 per year, for the three of us to commute to Victoria if one factors in vehicle upkeep.

Although B.C. Transit does not service Shawnigan Lake, there is a commuter bus which leaves my neighbourhood at about 7:15 a.m. and leaves downtown Victoria at 4:45 p.m. Besides the fact that neither I, my wife or our friend can make it to downtown by B.C. Transit bus in 15 minutes (we work from 8:30 - 4:30) the fare for the commuter service is \$6.50 per person...each way. Math was never my forte however the back of my envelope tells me that this translates to \$39 per day...\$195 per week...\$10140 per year. Need I comment further?

My point is this, not everyone has affordable bus service to get to work. I ask that whatever system is put into place to deal with UVic's parking woes, does not penalize those of us who cannot simply "hop the bus." My wife and I will be forced to pay higher fees for parking so the effect of deterrence is lost and I know very few people who have an extra thousand after-tax dollars per year to spend on parking passes.

Sincerely

Grant Rogers
Occupational Health and Safety

Symposium attracts Thai dignitaries

Former Prime Minister of Thailand Anand Panyarachun and Executive Director of the Environmental Law Centre of Thailand Panat Tasneeyanond will participate in the symposium "Thailand: Environment and Democracy" today (Nov. 26) from 10 a.m. to 3:30 p.m. in the UVic Senate Chambers in University Centre. From 10 a.m. to noon, Panat will lead a panel on sustainable development and from 2 p.m. to 3:30, Former

Prime Minister Anand will join a roundtable discussion of democracy and the constitution. The symposium is sponsored by the UVic Centre for Asia-Pacific Initiatives (CAPI). It is free and open to the public, though preregistration is required by calling CAPI at 721-7020 or 721-3107. While at UVic, Former Prime Minister Anand will receive an Honorary Doctor of Laws degree during Fall Convocation ceremonies.

❄ Seasonal Library Hours ❄

Friday, December 3 - Friday, December 17, 1993

Monday - Friday: 8:00 am - 11:00 pm
Saturday & Sunday: 10:00 am - 11:00 pm

CHRISTMAS HOURS

Saturday, December 18, 1993 - Sunday, January 9, 1994

Sat., Dec. 18: 10:00 am - 6:00 pm
Sun., Dec. 19: CLOSED
Mon., Dec. 20 - Fri., Dec. 24: 8:30 am - 4:30 pm
Sat., Dec. 25 - Mon., Jan. 3, 1994: CLOSED
Tue., Jan. 4 - Fri., Jan. 7: 8:30 am - 6:00 pm
Sat., Jan. 8 & Sun., Jan. 9: CLOSED

Regular hours resume on Monday, January 10



UVic authors examine each other's books at a special reception held in their honour by the UVic Bookstore and the University Libraries Nov. 18 in the Green Room. The event, part of the 90/30 Anniversary celebrations, drew more than 80 of the 195 UVic authors who have a total of 397 books currently in print, according to a bibliography produced specially for the occasion by the organizers.

ROBIE LISCOMB PHOTO

Teaching and technology fair a big success

Michael Keating, Manager of the Education Services Group, says that he is "delighted with the response from the University Community" to the first Teaching Technology Fair, held Oct. 21 on the lower level of the MacPherson Library. The fair, organized with the assistance of the Learning and Teaching Centre, ran for seven hours and was attended by approximately 250 people.

The organizers would like to thank the UVic departments and faculty members who participated and made the fair a showcase for their talent and expertise. The fair's success has led to the consideration of an annual Teaching and Technology Fair and more frequent forums that would be able to address specific interests.

Here are the Teaching Technology Fair business card draw results. The grand prize of a CD-ROM data recording was won by Joan Sandilands (Library). The three ESG course prizes went to Corinee Trevitt (Nursing), Martin Segger (Maltwood), and Mary Sanseverino (Language Lab). Free 30-minute consultations were awarded to Jill Strap (Business), Judy Somers (Continuing Studies), Cor Blankendaal (ITC), David Barker (Camosun), and Colette Anderson (Business). All prize winners will be contacted by ESG and given the information necessary to collect their prizes.

RINGERS

Rick Driscoll and Latigo Biggins, both fourth-year UVic Mechanical Engineering students, recently won the Best Student Poster Award at the Oceans '93 Conference for their presentation on "Passive Damping to Attenuate Snap Loading on an ROV Umbilical Cable." The Oceans '93 Conference is the annual Institute of the Electrical and Electronics Engineers (IEEE) International Conference on Oceanic Engineering. Driscoll and Biggins' entry, which was based on a Mech. 400 Design Project they completed last summer, competed against a slate of 11 other student posters, most of which were created by graduate students from the U.S., France and Canada.

Beverly MacLean-Alley (Sociology) has recently received a major award from the B.C. Health Research Foundation. The award includes \$18,000 for a salary stipend and \$3,000 for a research and travel allowance while carrying out a qualitative study of the social relationship between maternity clients and their different types of care givers working inside and outside of the B.C. health care system.

Dr. Tim Diamond (Centre on Aging) has received the Distinguished Contribution to Qualitative Gerontology Award, Section on Aging, 1992-93 from the American Sociological Association and the Annual Book Award from the American Humanist Sociological Association 1992-93 for his book "Making Gray Gold: Narratives of Nursing Home Care," (University of Chicago, 1992). The former Lansdowne Lecturer, Spring 1993, visiting UVic from California State University in Los Angeles, is engaged in research at the Centre on Aging and will be teaching a course in the Human and Social Development Faculty (Spring 1994).

The UVic Senate announced the election by acclamation of Dr. John Harker (Communications and Social Foundations) to Senate. During the call for nominations to fill the vacancy for a faculty member from the Faculty of Education, one nomination was received. Harker's term begins immediately and ends June 30, 1994.

The executive council of Fudan University in Shanghai, People's Republic of China, will confer the title of Honorary Advisory Professor upon Dr. Hari M. Srivastava (Mathematics & Statistics) for his "outstanding academic achievements in the field of mathematics, especially in the areas of function theory, stochastic processes and special functions." The title will be conferred at a future ceremony on a date to be announced.

Cherie Goodenough, Wendy Hughes, and Sue Watkins (all Physics and Astronomy) delivered talks at the 29th Annual Canadian Undergraduate Physics Conference Nov. 4-6 in Saskatoon. Their topics, respectively, were "B Physics, CP Violation, and the SLAC Drift Chamber," "Initial Model of the Ionosphere of Mars," and "Photographic Techniques in the Analysis of Shock and Blast Waves." The UVic trio were among approximately 80 del-

egates. Though they left beautiful Victoria to arrive in a snowstorm in Saskatoon, the UVic students said it was a wonderful place, they enjoyed meeting student representatives from other universities, and they admired the facilities, including Saskatoon's Physics Building.

Mark Welsh, Physics and Astronomy graduate student, got the top mark in this year's Summer Nuclear Institute at TRIUMF, the Tri-Universities Meson facility on the UBC campus. The Institute is a two-week series of short courses for experimental and theoretical research students in subatomic physics. Instructors included leading researchers from Canada, the U.S., and Europe. Former UVic Physics and Astronomy graduate student Sean Bohun also did well in this summer's Institute.

Among those graduating from UVic this fall is former UVic employee and part time student Daphne Dunbar. Dunbar, who will receive her BA degree in Hispanic Studies, came to UVic in 1967. Her first employment position was to be secretary to the first editor of *The Malahat Review*, Prof. Robin Skelton (retired). Dunbar then was secretary in the Department of Visual Arts from 1973-83. She took her first course in 1976 and, all during the time she was employed, "only took courses during my lunch hour." After Dunbar left her job in Visual Arts, she continued taking courses towards her degree and enhanced her studies by travelling in Spain and Mexico. "I just thought some people might be interested to know that I finally graduated," she told *The Ring* a few weeks before Convocation.

CALENDAR

ALL EVENTS ARE FREE UNLESS OTHERWISE INDICATED. SUBMISSION DEADLINE FOR THE NEXT ISSUE IS DECEMBER 3.

A ATHLETICS **E** EXHIBITIONS **F** FILMS **L** LECTURES **M** MUSIC **R** RECREATION
T THEATRE **W** WORKSHOPS & CONFERENCES **O** OTHER

Continuing

E *Two Centuries of Bookbinding: Materials and Techniques 1700 - 1900.* To December 5. Maltwood Museum & Gallery. Info 721-8298.

O 12:30 p.m. Muslim Prayers. Every Friday. Interfaith Chapel. Info 721-8338.

O 5:00 p.m. *By Bread Alone?* Discussion group exploring radical Christian perspectives. Supper provided. Every Monday. Interfaith Chapel. Info Henri Lock 721-8338.

Friday, Nov. 26

L 12:30 p.m. *Critical Theory in America: Jurgen Habermas.* Robert Antonio, U. of Kansas. MACL D109. Info 721-7765.

M 12:30 p.m. *Fridaymusic.* Selections by School of Music student composers. Phillip T. Young Recital Hall. Info 721-7903.

O 12:35 p.m. Reading Series. Novelist Mary di Michele. FIA 103. Info 721-7306.

W 1:30 p.m. Exam Preparation & Writing. Preregister at Counseling Services. U. Ctr. B202. Info 721-8341.

L 2:30 p.m. *Preliminary Analysis of Some Data on Buying and Selling Houses.* Paul Anglin, U. of Windsor. CORN A317. Info 721-8532.

L 2:30 p.m. *Understanding the Discourse: Race, Gender, and Geography.* Dr. Kobayashi, McGill. CORN B145. Info 721-7237.

F 2:30 & 7:00 & 9:35 p.m. *Rising Sun* (USA, 1993) Philip Kaufman. \$4-\$6. SUB Theatre. Info 721-8365.

L 3:00 p.m. *Modelling Plankton Ecosystems in the Upper Ocean.* Dr. Denam, Institute of Ocean Sciences, Sidney. CUNN 146. Info 721-7094.

A 6:30 p.m. CWUAA Basketball. UVic Women vs. Lethbridge. 8:15 p.m. UVic Men vs. Lethbridge. \$3-\$5 at door; students free. MCKI Gym. Info 721-8406.

F 7:10 & 9:00 p.m. *Waiting* (AUS, 1990) Jackie McKimmie. \$4-\$6. SUB Theatre. Info 721-8365.

L 7:30 p.m. William Gibson, author of *Virtual Light*. \$3-\$5 at UVic Bookstore. MACL A144. Info 721-8315.

T 8:00 p.m. *The Country Wife.* John Krich, Faculty Director. \$11-\$14 at Phoenix Theatre. Info 721-8000.

M 8:00 p.m. *UVic Wind Symphony.* Gerald King, Conductor. U. Ctr. Auditorium. Info 721-8480.

F 12:00 a.m. *Strange Brew* (USA, 1983) Rick Moranis. \$4-\$6. SUB Theatre. Info 721-8365.

Saturday, Nov. 27

O 10:00 a.m. & 2:00 p.m. *Fall Convocation.* U. Ctr. Auditorium. Info 721-7446.

M 2:30 p.m. School of Music violin students. Works by various composers. Phillip T. Young Recital Hall. Info 721-7903.

A 6:30 p.m. CWUAA Basketball. UVic Women vs. Lethbridge. 8:15 p.m. UVic Men vs. Lethbridge. \$3-\$5 at door; students free. MCKI Gym. Info 721-8406.

T 8:00 p.m. *The Country Wife.* John Krich, Faculty Director. \$11-\$14 at Phoenix Theatre. Info 721-8000.

F 12:00 a.m. *Strange Brew* (USA, 1983) Rick Moranis. \$4-\$6. SUB Theatre. Info 721-8365.

Sunday, Nov. 28

F 7:00 & 9:10 p.m. *Free Willy* (USA, 1993) Simon Wincer. \$4-\$6. SUB Theatre. Info 721-8365.

Monday, Nov. 29

F 7:10 & 9:00 p.m. *Waiting* (AUS, 1990) Jackie McKimmie. \$4-\$6. SUB Theatre. Info 721-8365.

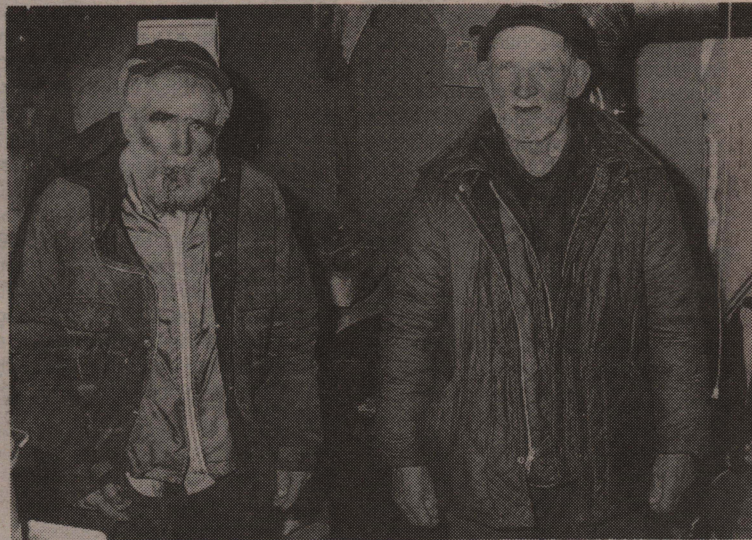
Tuesday, Nov. 30

L 12:00 p.m. *Making Toys for Young Children.* Suggestions for making educationally sound toys. Dr. Margie Mayfield, UVic. MACL D288. Info 721-7765.

W 2:30 p.m. Exam Preparation & Writing. Preregister at Counseling Services. U. Ctr. B202. Info 721-8341.

L 3:30 p.m. *Sedimentology of Coastal Upwelling Systems: Insights into Ecostratigraphy & Climatic Seasonality.* Kurt Grimm, UBC. ELLI 060. Info 721-8848.

F 7:15 & 9:15 p.m. *The Seventh Seal* (SWE, 1956) Ingmar Bergman. \$4-\$6. SUB Theatre. Info 721-8365.



Brother's Keeper won the most popular documentary honours when it played at the Sundance Festival. It comes to Cinecenta Dec. 8 and 9.

Wednesday, Dec. 1

E 9:00 a.m. *Survive/or Art: A Feminist Intra/spection.* Sponsored by Women's Studies Course Union Cultural Committee. Dec. 1-3 & 6. U. Ctr. Foyer. Info 721-8353.

L 12:00 p.m. *Nutrition and Diet.* Sponsored by Athletics and Recreation. U. Ctr. B238. Info 721-8406.

L 12:30 p.m. *Caregivers of Persons with Dementia: Issues in Service Use and Intervention Strategies.* Dr. Holly Tuokko, Research Affiliate, UVic. Ctr. on Aging. HSD A264. RSVP and Info 721-6369.

L 4:30 p.m. *Drama in the ESL Classroom.* Gail Roger, ESL Consultant. CLER C110. Info 721-7420.

F 7:10 & 9:10 p.m. *The Secret Garden* (USA, 1993) Agnieszka Holland. \$4-\$6. SUB Theatre. Info 721-8365.

Thursday, Dec. 2

F 11:00 a.m.-3:00 p.m. *Date Rape* Dating Violence Education Project video screening. SUB Upper Lounge. Info 721-8353

O 3:00 p.m. UVic Assn. for Disabled Students Meeting. U. Ctr. B238. Info 721-8743.

F 7:10 & 9:10 p.m. *The Secret Garden* (USA, 1993) Agnieszka Holland. \$4-\$6. SUB Theatre. Info 721-8365.

Friday, Dec. 3

M 12:30 p.m. *Fridaymusic.* UVic Chamber Singers. Phillip T. Young Recital Hall. Info 721-7903.

A 12:35 p.m. Christmas Stress Buster Fun Walk/Run. \$5 registration by Nov. 29 at MCKI 181. Beginning of UVic Chip Trail. Info 721-8414.

L 2:30 p.m. *Using Stakeholder Negotiations to Define Sustainable Development Options: Lessons from Case Studies.* Dr. R. Gregory, U. of Oregon. CORN B145. Info 721-7346.

F 2:30 & 7:10 & 9:25 p.m. *Much Ado About Nothing* (GB, 1993) Kenneth Branagh. \$4-\$6. SUB Theatre. Info 721-8365.

F 2:30 & 7:10 & 9:25 p.m. *Much Ado About Nothing* (GB, 1993) Kenneth Branagh. \$4-\$6. SUB Theatre. Info 721-8365.

M 8:00 p.m. *Gloria In Excelsis Deo.* UVic Chorus and Orchestra. \$5-\$8 at School of Music or U. Ctr. Box Offices. U. Ctr. Auditorium. Info 721-7903.

F 11:30 p.m. *The Adventures of Buckaroo Banzai* (USA, 1985) W.D. Richter. \$4-\$6. SUB Theatre. Info 721-8365.

Sunday, Dec. 5

M 2:30 p.m. *Gloria In Excelsis Deo.* UVic Chorus and Orchestra. \$5-\$8 at School of Music and U. Ctr. Box Offices. U. Ctr. Auditorium. Info 721-7903.

F 7:15 & 9:00 p.m. *Snow White and the Seven Dwarfs* (USA, 1937) David Hand. \$4-\$6. SUB Theatre. Info 721-8365.

Monday, Dec. 6

O 11:30 a.m. Memorial Ceremony In Honour of Murdered Ecole Polytechnique Engineering Students. At pyramid outside MACL. Info 721-8353.

O 2:00 p.m. UVic Women's Ctr. Committee Open House, SUB Upper Lounge. Info 721-8353.

O 4:00 p.m. *Towards Serenity and Hope for Healing Memorial Service.* Sponsored by UVic Chaplaincy. Interfaith Chapel. Info 721-8338.

F 7:10 & 9:10 p.m. *The Last Days of Chez Nous* (AUS, 1992) Gillian Armstrong. \$4-\$6. SUB Theatre. Info 721-8365.

M 8:00 p.m. *Spirit of the West.* With Andrew Cash. \$20 at MacPherson and U. Ctr. Box Offices. U. Ctr. Auditorium. Info 721-8480.

Tuesday, Dec. 7

F 7:15 & 9:00 p.m. *The Naked Night* (SWE, 1953) Ingmar Bergman. \$4-\$6. SUB Theatre. Info 721-8365.

Wednesday, Dec. 8

F 7:15 & 9:20 p.m. *Brother's Keeper* (USA, 1991) J. Berlinger & B. Sinofsky. \$4-\$6. SUB Theatre. Info 721-8365.

Thursday, Dec. 9

F 7:15 & 9:20 p.m. *Brother's Keeper* (USA, 1991) J. Berlinger & B. Sinofsky. \$4-\$6. SUB Theatre. Info 721-8365.

Friday, Dec. 10

F 2:30 & 7:00 & 9:25 p.m. *It's A Wonderful Life* (USA, 1946) Frank Capra. \$4-\$6. SUB Theatre. Info 721-8365.

M 8:00 p.m. *Pepe Romero, classical guitarist.* With Alexander Dunn, guitar. \$18-\$22 at School of Music and U. Ctr. Box Offices. U. Ctr. Auditorium. Info 721-7903.

F 11:45 p.m. *Eraserhead* (USA, 1976) David Lynch. \$4-\$6. SUB Theatre. Info 721-8365.

Saturday, Dec. 11

A 2:00 p.m. UVic Santa Family Skate. Gordon Head Complex Arena. Info 721-8414.

M 7:30 p.m. Arion Male Voice Choir. \$8 at U. Ctr. Box Office. U. Ctr. Auditorium. Info 721-8480.

M 8:00 p.m. *Faculty Recital: Beach Whistle* by UVic composer Christopher Butterfield. \$5-\$8 at School of Music Box Office. Phillip T. Young Recital Hall. Info 721-7903.

Decadent desserts at Phoenix Fete

A festive evening is planned for Phoenix theatre-goers on Dec. 3. Music, song and dance, carollers, hot roasting chestnuts and a delectable dessert buffet of Christmas goodies are all on the menu for the evening called Christmas Crackers.

Students and staff of the Phoenix are pulling out all the stops to make Christmas Crackers a delightful evening, says theatre publicist Marnie Crowe. "They've made forays into props and costumes and employed some of theatre's magical use of lights, sound and special effects. Featured performers are some of the Phoenix Theatre's multi-talented students."

Proceeds from Christmas Crackers will go towards the Phoenix Theatre Award and the Nigel Leach Memorial Bursary. A tax receipt will be issued for a portion of each admission.

Tickets for the evening are \$25 and may be purchased through the Phoenix box office. Reservations can be made by calling 721-8000. Box Office hours are 12 noon to 3 p.m. and 6 p.m. to 8 p.m. Monday through Saturday.

Play Santa and work out too!

Get in shape for Christmas and spread holiday cheer among Victoria's needy families at the same time by participating in this year's Jingle Bell Step Workout at McKinnon Gym Dec. 4 from 10:30 a.m. to 12:30 p.m.

The \$5 donation collected at the event will support the CFAX Santas Anonymous Fund. It also gives participants a chance to win many draw prizes. The workout will feature some of Victoria's finest aerobics instructors from area community and fitness centres. Santa will also be on hand to provide some fitness tips.

Register at the Athletics and Recreational Services main office in the McKinnon Building or contact Trish Fougner at 721-8414 for more information. Register early because space is limited.